

**LE SYNODE DU QUÉBEC ET DE L'EST DE L'ONTARIO
L'ÉGLISE PRESBYTERIENNE AU CANADA**

MINUTES AND REPORTS

**The 138th Synod Meeting
October 19th and 20th, 2012**

**L'église presbytérienne
Briarwood
Presbyterian Church**

Beaconsfield, Québec

**THE PRESBYTERY OF MONTREAL
LE CONSISTOIRE DE MONTRÉAL**



**THE SYNODE OF QUÉBEC AND EASTERN ONTARIO
THE PRESBYTERIAN CHURCH IN CANADA**

ONE HUNDRED AND THIRTY-EIGHTH MEETING
OF THE SYNOD OF QUÉBEC AND EASTERN ONTARIO
BRIARWOOD PRESBYTERIAN CHURCH,
BEACONSFIELD, QUÉBEC
OCTOBER 19th – 20th, 2012

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"An open community for all, invited by Christ, and inviting others, to joyful worship and loving action in the world."

Briarwood Presbyterian Church, Beaconsfield, Québec

... a brief history

On a warm spring morning in 1960, the members of Briarwood Presbyterian Church which met in Briarwood School, trooped down to the church building site at 70 Beaconsfield Blvd. in order that a sign be erected there and dedicated by the minister.

Such were the humble beginnings of the Briarwood Church building at its present location. Surely nowhere on the West Island is there to be found a livelier, more joyful congregation than that of Briarwood Presbyterian Church. We've been told by visitors that they are immediately struck by the warmth of the people worshipping there. We have to shoo people out on a Sunday because the between services coffee "hour" just goes on and on. What a lovely problem to have! God's "frozen people" we are not.

In September 2010, Briarwood marked its 50th anniversary with a reunion dinner and a service of re-dedication.

Since then Briarwood has grown to two Sunday services, one traditional and one contemporary with worship bands, and has committed to a full-time ministry position for children and youth. Briarwood focuses on this area through a staffed nursery, children's faith programs Sunday, Messy Church mid-week 4 times a year, weekly Youth Group and monthly College and Careers.

www.briarwoodpresbyterianchurch.ca

**THE MINUTES AND REPORTS
OF
THE ONE HUNDRED AND THIRTY-EIGHTH MEETING OF
THE SYNOD OF QUÉBEC AND EASTERN ONTARIO
OF
THE PRESBYTERIAN CHURCH IN CANADA
HELD AT
BEACONSFIELD, QUÉBEC
OCTOBER 19th – 20th, 2012**

FIRST SEDERUNT

In the City of Beaconsfield, Québec, and within Briarwood Presbyterian Church, on Friday the nineteenth day of October in the year of our Lord two thousand and twelve, at two o'clock in the afternoon.

At which place and time, the ministers and ruling elders being commissioners from the several presbyteries of The Synod of Québec and Eastern Ontario of The Presbyterian Church in Canada, convened as appointed by The Synod of Québec and Eastern Ontario held in the City of Perth, Ontario, in its final sederunt on the twenty-first day of October 2011.

The public worship of God was held in the sanctuary of Briarwood Presbyterian Church, Beaconsfield, Québec. The service was conducted jointly by the host minister, the Rev. Dr. Gregory Davidson and the Moderator of the 137th synod meeting, the Rev. Marilyn Savage. The Moderator of the 137th synod meeting preached the sermon, entitled "Is There Any Room for Boasting?" with scripture readings from Jeremiah 9:23-24 and 1 Corinthians 1:26 – 2:5. The Sacrament of Holy Communion was celebrated. Music for the worship service was provided by the Briarwood Presbyterian Church Music Director, Dr. Alejandro Duran, the senior choir, and the worship band, augmented with musicians from other congregations within the synod. Following the worship service, a refreshment break was held.

SYNOD CONSTITUTED

In the absence of the Moderator of the 137th synod meeting at this point in the meeting, the Rev. Douglas Kendall was chosen to serve as Acting Moderator. At half past three o'clock in the afternoon, the Acting Moderator, the Rev. Douglas Kendall, constituted the Synod with prayer in the name of the Lord Jesus Christ, the only King and Head of the Church, to transact capably with competence and enthusiasm all the business which might properly come before it.

MEMORIAL SERVICE

The clerk read the names of elders within the synod who had died during the previous year.

- 1) From the Presbytery of Québec
(no names received)
- 2) From the Presbytery of Montréal
(no names received)

Clerk:

The 138th meeting of the Synod of Québec and Eastern Ontario
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MEMORIAL SERVICE (Cont'd):

3) From the Presbytery of Seaway-Glengarry

Elders: Helen Stewart, St. Matthew's Church, Ingleside; Alexander MacLeod, St. Columba Church, Kirk Hill; Doug Fraser, St. Andrew's Church, Lancaster; Lillian Howes, St. Columba Church, Kirk Hill; Irwin Bethune, St. John's Church, Cornwall; John Fourney, St. Andrew's Church, Lancaster.

4) From the Presbytery of Ottawa

Ministers: The Rev. Dr. Malcolm Archibald Caldwell; the Rev. Dr. Thomas Gemmell
Elders: Don Purdy, St. David and St. Martin Church, Ottawa; Alvin Styles, St. Stephen's Church, Ottawa; Muriel Moon, St. Giles Church, Ottawa; Dr. A. Ian Cunningham, Knox Church, Ottawa; Rowat Deeks, Parkwood Church, Ottawa; Ian Marshall, St. David and St. Martin Church, Ottawa; Bruce Martin, formerly Westminster Church, Ottawa.

5) From the Presbytery of Lanark & Renfrew

Ministers: The Rev. Eric Muirhead

Elders: Arlyss Young, First Presbyterian Church, Pembroke; Dalton Hodgins, Bristol Memorial Church, Bristol.

The passing of the following ministers were also noted: The Rev. Lloyd William Fourney, formerly of the Presbytery of Glengarry, and the Rev. Dr. Arthur William Currie, formerly of the Presbytery of Ottawa.

Following the reading of the names, and the memorial minutes for each of the Rev. Dr. Malcolm Archibald Caldwell and the Rev. Dr. Thomas Gemmell, the Acting Moderator, the Rev. Douglas Kendall, offered a prayer and a moment of silence was observed.

MOTION: It was moved by James T. Hurd and seconded by Karen Hincke that the memorial records presented to the synod be included in the minutes of the 138th synod meeting.
 ADOPTED.

The Memorial Records for the Rev. Dr. Malcolm Archibald Caldwell and the Rev. Dr. Thomas Gemmell are found at Appendix W— pages 43-46.

WELCOME

On behalf of the session and congregation of Briarwood Presbyterian Church, Beaconsfield, the Rev. Dr. Gregory Davidson, welcomed the commissioners, visitors and guests to the 138th annual meeting of the Synod of Québec and Eastern Ontario, with the prayer that during the duration of the synod meeting at Briarwood all will know the presence and guiding of our creative and compassionate God made known in Jesus our friend and redeemer.

A word of thanks was extended to Margaret Bryson and her team of many volunteers from the host congregation capably providing hospitality in numerous ways.

Clerk:

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COMMITTEE ON BUSINESS

MOTION: It was moved by James T. Hurd and seconded by Karen Hincke that the report of the Committee on Business be received and considered. ADOPTED

Recommendation No. 1

It was moved by James T. Hurd and seconded by Karen Hincke that the Roll of Synod be those Commissioners appointed by its several presbyteries. ADOPTED.

ROLL OF SYNOD

Presbytery of Quebec

The Rev. John Barry Forsyth
 The Rev. Giancarlo Fantechi

Mr. Alex Cook *
 Dr. George MacDougall

Presbytery of Montreal

The Rev. Dr. Gregory Davidson
 The Rev. Barbara Duguid
 The Rev. Jonah Ho
 The Rev. Dr. Dan Shute
 The Rev. Peter Szabo
 The Rev. Jeffrey Veenstra □

Mr. Benjamin Annor
 Mr. David Christiani
 Mr. Peter McDougall
 Mrs. Judy Pemberton
 Mrs. Moira Robson
 Mrs. Sandra Steadman

Presbytery of Ottawa

The Rev. Laszlo Peter *
 The Rev. Dan MacKinnon
 The Rev. Douglas Kendall
 The Rev. Alex Mitchell
The Rev. James T. Hurd

Dr. Philip Winkelaar
 Mrs. Susan McKellar
 Mr. Gordon Walford
Mr. Ruth Davidson
 Mrs. Lyn Hughes * 1st sederunt
 Mr. David Brittain (see page 11)

Presbytery of Lanark and Renfrew

The Rev. Karen Hincke
 The Rev. John Vaudry

Mrs. Joan Hilliard
 Mrs. Ann Thomson
 Mrs. Margaret Greer

Presbytery of Seaway-Glengarry

The Rev. Ruth Draffin
 The Rev. Jim Ferrier *
 The Rev. Geoff Howard

Mr. Verne Gilkes
 Mrs. Linda McCaslin
Mrs. Donna McIlveen

Note: – names of commissioners underlined indicate a member of Synod Council

* commissioners who sent regrets are marked with an asterisk

□ commissioners who did not send regrets are marked with the house symbol

It was agreed that further recommendations from the Committee on Business would be considered at a later sederunt.

Clerk:

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VISITORS

The Acting Moderator welcomed the visitors to the synod meeting.

Synod Council: the Rev. Ross Davidson (Treasurer and Clerk to the Presbytery of Québec), Dr. Michael Pettem (Clerk to the Presbytery of Montréal), the Rev. Dr. Barry Mack (Missions Committee Convener) and Mr. David Morris (Finance Committee Convener).

Regional Staff: Mrs. Anita Mack.

Others: the Rev. Joel Coppieters, Mr. Nabih Saikaly (set-up, audio, video).

ELECTION OF THE MODERATOR

The time having come to elect a Moderator to preside over the 138th Meeting of the Synod of Québec and Eastern Ontario, the clerk reported that four nominations for Moderator had been received from four of the five presbyteries within the bounds of the Synod of Québec and Eastern Ontario. By rotation the nominees were to come from the Presbytery of Québec. The sole nominee from all four presbyteries was the Rev. John Barry Forsyth. The clerk contacted the nominee prior to the synod meeting. The Rev. John Barry Forsyth agreed to let his nomination stand.

MOTION: It was moved by Donna McIlveen and seconded by James T. Hurd that the name of the Rev. John Barry Forsyth be placed before the Synod of Québec and Eastern Ontario as a nominee for Moderator of the 138th synod meeting. **ADOPTED.**

The Acting Moderator, the Rev. Douglas Kendall, called for nominations from the floor. There were no further nominations.

MOTION: It was moved by Donna McIlveen and seconded by James T. Hurd that nominations cease. **ADOPTED.**

The Acting Moderator, the Rev. Douglas Kendall, declared the Rev. John Barry Forsyth elected Moderator of the 138th Synod of Québec and Eastern Ontario, by acclamation.

INSTALLATION OF THE MODERATOR

Moderator elect, the Rev. John Barry Forsyth was invited to step forward. The Acting Moderator, the Rev. Douglas Kendall, asked the court the appointed questions, followed by the appointed questions to the moderator elect. The Rev. Douglas Kendall then offered prayer and installed the Rev. John Barry Forsyth as Moderator of the 138th Synod of Québec and Eastern Ontario. The Rev. Douglas Kendall then offered the right hand of fellowship to the Rev. John Barry Forsyth.

The Rev. John Barry Forsyth thanked the Court for the privilege of serving as Moderator of the 138th Synod meeting. He also thanked the presbyteries for their confidence in him shown by their nomination.

Clerk:

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INSTALLATION OF THE MODERATOR (cont'd):

The Moderator then thanked the Moderator of the 137th Synod, the Rev. Marilyn Savage for her service to the Court this past year.

The court showed its appreciation with a round of applause.

MINUTES OF PRESBYTERIES AND SYNOD COUNCIL

The Synod called for the minutes of the several presbyteries within the bounds, and the minutes of the synod council, that they might be placed in the hands of the Committee to Examine Minutes. The clerk announced that the minutes from the Presbytery of Québec, the Presbytery of Montréal, the Presbytery of Seaway-Glengarry, the Presbytery of Ottawa, the Presbytery of Lanark and Renfrew, and the synod council were available for examination.

ADOPTION OF THE DOCKET (Appendix A – pages 1-2)

MOTION: It was moved by Alex Mitchell and seconded by Donna McIlveen that the proposed docket be received. **ADOPTED.**

The following correction was noted:

Third Sederunt: the time for the Presbytery of Québec regarding Camp d'action biblique should be 11:45 am, not 10:45 am as printed.

MOTION: It was moved by Alex Mitchell and seconded by Donna McIlveen that the proposed docket, as corrected, be adopted. **ADOPTED.**

MINUTES OF THE 137th SYNOD MEETING

The minutes of the 137th meeting of the Synod of Québec and Eastern Ontario were circulated to the presbyteries within the bounds for distribution as follows: (a) to commissioners named (b) one copy to each congregation within the synod bounds (c) to members of Synod Council.

The following corrections were noted:

Page 22, under AMENDED MOTION towards the end of the page: the word “trail” should be “trial” and the second “that” removed. The first sentence in the amended motion should correctly read: “That on a trial basis the synod...”

MOTION: It was moved by Donna McIlveen and seconded by Alex Mitchell that the minutes of the 137th meeting of the Synod of Québec and Eastern Ontario be adopted, as corrected. **ADOPTED.**

BUSINESS ARISING

No specific matters under business arising were identified.

Clerk:

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CORRESPONDENCE

MOTION: It was moved by James T. Hurd and seconded by Ruth Davidson that the following items of correspondence be received for information. ADOPTED.

1. Nominations for synod moderator from the various presbyteries within the synod:
 - From the Presbytery of Québec (the Rev. John Barry Forsyth) rec'd September 10, 2012.
 - From the Presbytery of Montréal (no nomination received)
 - From the Presbytery of Seaway-Glengarry (the Rev. John Barry Forsyth) rec'd May 15/12
 - From the Presbytery of Ottawa (the Rev. John Barry Forsyth) rec'd October 1, 2012
 - From the Presbytery of Lanark & Renfrew (the Rev. John Barry Forsyth) rec'd Sept. 14/12
2. Assembly Office. 136th Synod Minutes, October 2010, returned after examination by the 138th General Assembly – neatly and correctly kept. Rec'd June 20, 2012.
3. Terrie-Lee Hamilton, Senior Administrator General Assembly Office. Letter requesting name of minister from the Presbytery of Ottawa who will serve as the synod representative on the Committee to Nominate of the General Assembly for the period 2012 to 2014. Rec'd via email October 27, 2011.
4. James T. Hurd, Clerk to the Presbytery of Ottawa. Letter advising that Kelly Graham has been named as the minister to serve as the synod representative on the Committee to Nominate of the General Assembly for the period 2012 to 2014. Rec'd via email Nov. 23/11.
5. Ian McDonald, Associate Secretary, Canadian Ministries. Letter re 2012 Grant Applications and changes in the distribution and collection of grant applications. Rec'd via email February 2, 2012.
6. Ian McDonald, Associate Secretary, Canadian Ministries. Letter re changes to the Granting Policies of Canadian Ministries and the role of synods. Rec'd March 9, 2012.
7. Ross Davidson, Clerk to the Presbytery of Québec. Letter noting that the Presbytery of Québec is displeased with the actions taken at the November 4, 2011 Canadian Ministries grants conference call meeting, with the expectation noted that a letter of response from Canadian Ministries is requested. Rec'd March 23, 2012.
8. Ian McDonald, Associate Secretary, Canadian Ministries and Jennifer Bell, Program Coordinator, Canadian Ministries. Letter with thanks for prayerful and financial support from the synod, their encouragement to participants, as well as leadership for the recent Canada Youth 2012 event. Rec'd October 3, 2012.

Clerk:

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COMMITTEE ON BUSINESS (cont'd from page 3)

Recommendations No. 2 through 10 were considered together and moved by James T. Hurd and seconded by Karen Hincke.

One change to recommendation No. 7:

– the name of Alex Cook was replaced with George MacDougall.

Recommendation No. 2

That attendance be recorded in the Synod's Register, and travel expenses be paid upon authorization of the Finance Committee in consultation with the Committee on the Roll and Leave to Withdraw. **ADOPTED**.

Recommendation No. 3

That members of Synod Council, the Regional Staff appointed to serve within the bounds, and the Synod's Webservant be invited and expected to attend the meeting of Synod, and that, if necessary, their expenses be paid on the same basis as those of commissioners. **ADOPTED**.

Recommendation No. 4

That the following be invited to address the Synod: Christine Ball (by skype) and Anita Mack (Regional Staff), Doug Kendall (Board of Directors, Gracefield Christian Camp and Retreat Centre) and Craig Dewar (Chair, Camp d'action biblique Committee). **ADOPTED**.

Recommendation No. 5

That the Rev. Glenn Inglis, the Rev. Dan MacKinnon and the Rev. Joel Coppieters be invited to address the Synod on Friday evening. **ADOPTED**.

Recommendation No. 6

That commissioners desiring to leave the Synod early, receive permission from the court through the Committee on the Roll and Leave to Withdraw. **ADOPTED**.

Recommendation No. 7

That the Committee on the Roll and Leave to Withdraw be Giancarlo Fantechi and George MacDougall, commissioners from the Presbytery of Québec. **ADOPTED**.

Recommendation No. 8

That the Committee to Examine Presbytery Minutes and Minutes of the Synod Council be convened by John Vaudry, commissioner from the Presbytery of Lanark and Renfrew, with Geoff Howard and Verne Gilkes, commissioners from the Presbytery of Seaway-Glengarry. **ADOPTED**.

Recommendation No. 9

That the Committee on Courtesies be Alex Mitchell and Susan McKellar, commissioners from the Presbytery of Ottawa. **ADOPTED**.

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COMMITTEE ON BUSINESS (cont'd):

Recommendation No. 10

That the Committee to review the Minutes of the meeting of the 137th Synod of Quebec and Eastern Ontario be the Moderator of Synod and the Clerk to the Presbytery of Montréal.
 ADOPTED.

NOTICE OF MOTION

That the Synod Council gives notice that, at a future sederunt, it will move or cause to be moved that the Synod Standing Orders, section 4.3.5 of the Regional Staffing Committee be withdrawn.

It was agreed that further recommendations from the Committee on Business would be considered later.

REGIONAL STAFFING COMMITTEE

Report from Christine Ball, Regional Staff (Appendix V – page 41)

Ruth Davidson, convener, introduced Christine Ball, Regional Staff serving within the Eastern Ontario presbyteries of Ottawa, Seaway-Glengarry and Lanark and Renfrew. Christine Ball joined the synod meeting via Skype.

Christine addressed the Synod from her home in Ottawa, and shared with the assembled court some highlights from the following areas of ministry: Youth, Leadership and Congregational Development, Mission and Faith Development.

A time of questions and answers was held.

Christine expressed thanks to all the congregations that have invited her to conduct a workshop or lead in some other educational event. She also thanked the Synod for its support.

The Moderator thanked Christine Ball for her report, for taking the time to present her report via Skype, and to the host congregation for the necessary technical arrangements for such a presentation.

The court showed its appreciation with a round of applause.

FINANCE COMMITTEE (Appendix B – pages 3-5)

MOTION: It was moved by James T. Hurd and seconded by Peter McDougall that the Finance Committee report, including the 2013 proposed budget, the 2013 proposed presbytery assessments, and the 5 year forecast be received and considered.
 ADOPTED.

- a) 2013 Proposed Budget (Appendix C – page 6-7)
- b) 2013 Proposed Presbytery Assessments (Appendix E – page 10)
- c) 5-year Forecast (Appendix G – page 12)

David Morris, Finance Committee convener, addressed the committee report.

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FINANCE COMMITTEE (cont'd):

He provided some background to the synod resolutions from the 132nd Synod meeting in 2006 and the Special Full Synod Meeting of May 2008 regarding the annual capital grant to Gracefield for the water treatment and septic system projects.

He spoke to the extensive deliberation within the Finance Committee as they reviewed the annual capital grant and considered a proposed reduction.

MOTION: Peter McDougall moved and Giancarlo Fantechi seconded that Finance Committee Recommendations 1-6 be received, and considered at a later sederunt. **ADOPTED.**

Recommendation No. 1

Those requesting funds/increases to ensure adequate justification is provided to the Finance Committee prior to compiling the budget.

Recommendation No. 2

Cost reduction practices be used when producing documentation for distribution, for instance using distributed electronic files rather than printed documents where practicable.

Recommendation No. 3

The Youth Fund be set at \$3,000 for 2013 and \$2,300 for the 2013 contribution toward Canada Youth 2015.

Recommendation No. 4

Project and operation support grants be conditional on receiving fully disclosed financial reports and project status reports.

Recommendation No. 5

Increase the Regional Staff stipend by the General Assembly recommended cost of living allowance of 2.3%.

Recommendation No. 6

The Gracefield Capital Grant be reduced to \$6,904 for 2013. \$6,904 will be budgeted for subsequent years until the septic system is complete or, if a loan is required, the annual capital grant will be adjusted to meet the premiums and interest. If the loan is taken out in 2012 or 2013, there will be sufficient funds held in trust to cover the interest payments.

NOTICE OF MOTION – to reconsider

I, Ruth Davidson, give notice that at a future sederunt, I will move or cause to be moved that the decision of the full synod meeting of 2008, recommendation #11, be reconsidered, which states: "That the Synod of Québec and Eastern Ontario, in affirming the decision made in 2006 to help finance the cost of necessary water and septic upgrades for White Pine Lodge, include in its annual budget, beginning in 2009, an amount of \$15,360 (over and above the recommended operating grant) for improvement of the water and septic system at Gracefield (subject to the availability of a full capital plan aligned with the vision for Gracefield) through 2027 (nineteen (19) additional years in total) or until such time as the water and septic upgrade for White Pine Lodge has been fully completed and paid off (subject to the continued operation of Gracefield)."

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FINANCE COMMITTEE (cont'd):

It was agreed to continue discussion on the Finance Committee at a later sederunt.

MISSION COMMITTEE & ROBERT FUND COMMITTEE (Appendix I – page 14)

MOTION: It was moved by Barbara Duguid and seconded by Jonah Ho that the report of the Mission Committee, including the Robert Fund Committee, be received and its recommendations considered. **ADOPTED.**

It was noted that in light of the Canadian Ministries revision of its operating procedures, the responsibilities of the Synod Mission Committee have been reduced. The primary responsibility is now the Robert Fund.

1. Robert Fund Requests

The Robert Fund was established in 1951, from the estate of Mr. William Robert and his sister, Sarah. The Will states that income from the fund is to be used annually for “religious and charitable schemes in the province of Quebec.” It has become the practice to grant priority to work in the French language. Synod adopted Terms of Reference to that effect in 1979. (Minutes, 105th Synod of Quebec and Eastern Ontario, p. 21. Copies of the document are available for any who are interested).

We were informed by Canadian Ministries that there will be \$8,500 in interest to distribute for 2013. The Committee received four requests. The suggested allocations are as follows:

\$5,000 - Camp d'action biblique (CAB)
 \$1,166 - Église St. Luc (Montréal)
 \$1,166 - Mission St. Paul (Lennoxville)
\$1,166 - Mission Siloé (Montréal)
 Total: \$8,498

CAB does summer programming in French and the last three are congregations in Quebec that worship in French. In past years, money has been allocated to the magazine *La Vie Chrétienne* and Gracefield Christian Camp and Retreat Centre, but neither body requested funding this year.

It was noted that in the printed report circulated to commissioners that an error appeared in Recommendation No. 1. The year noted should correctly be 2013 and not 1993.

Recommendation No. 1

It was moved by Barbara Duguid and seconded by Jonah Ho that the requests for monetary assistance from the Robert Fund for 2013 be as presented above, and that they be forwarded to Canadian Ministries with the approval of the Synod. **ADOPTED.**

Clerk:

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MISSION COMMITTEE & ROBERT FUND COMMITTEE (cont'd):

NOTICE OF MOTION

I, Barbara Duguid, give notice that at a future sederunt, I will move or cause to be moved that section 4.2.3. of the Synod Standing Orders be deleted, which states that "The Mission Committee shall review all presbytery requests for mission grants and mission personnel appointments to the Life and Mission Agency of the General Assembly. The Mission Committee shall then make recommendations to Synod."

It was agreed to continue discussion on the Mission Committee and Robert Fund Committee Report at a later sederunt.

ROLL OF SYNOD

MOTION: It was moved by James T. Hurd and seconded by Donna McIlveen that the name of David Brittain, commissioner from the Presbytery of Ottawa, be added to the Roll of Synod for the first sederunt in place of Lyn Hughes who submitted her regrets.
ADOPTED.

TREASURER'S REPORT

Ross Davidson, treasurer, was invited to present the Treasurer's Report.

The treasurer noted that the offering received at the opening worship was \$211.05. The offering is for the work of the Synod.

1a. Treasurer's Report on Synod Finances from January 1, 2011 to December 31, 2011
 (Appendix J – pages 15-16)

1b. Auditor's Letter for 2011 (Appendix K – page 17)

MOTION: It was moved by Donna McIlveen and seconded by Geoff Howard that the Auditor's Letter of 2011 be received and the Treasurer's Report on Synod Finances from January 1, 2011 to December 31, 2011 be adopted.

Discussion on the report ensued.

On being put to the vote, the motion was **ADOPTED**.

2. Treasurer's Report on Synod Finances from January 1, 2012 to October 14, 2012
 (Appendix L – pages 18-19)

MOTION: It was moved by Donna McIlveen and seconded by Judy Pemberton that the Treasurer's Report on Synod Finances from January 1, 2012 to October 14, 2012 be received for information.

Discussion on the report ensued.

Clerk:

The 138th meeting of the Synod of Québec and Eastern Ontario
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TREASURER'S REPORT (cont'd):

2. Treasurer's Report on Synod Finances from January 1, 2012 to October 14, 2012 (cont'd):

A question was raised regarding the disbursement of the operating grants to the two camps, noting that Camp d'action biblique has received its full grant and the Gracefield Christian Camp and Retreat Centre has only received half its annual grant.

The treasurer noted that the availability of funds is subject to cash flow which is dependent largely on when presbyteries submit their allocations. Some presbyteries submit quarterly and some biannually.

It was suggested that in light of the fact that both camps have on-going expenses throughout the year, that the accepted practice followed should be that the operating grant for each camp is distributed at the same frequency (i.e. quarterly installments), and that the amount distributed should be proportionally based for each installment.

On being put to the vote, the motion was ADOPTED.

4. Treasurer's Forecast for October 15, 2012 – December 31, 2012
 (Appendix M – page 20)

MOTION: It was moved by Donna McIlveen and seconded by Judy Pemberton that the Treasurer's Forecast for October 15, 2012 – December 31, 2012 be received for information. ADOPTED.

The Moderator thanked Ross Davidson for his service to the Synod as its treasurer.

WOMEN'S MISSIONARY SOCIETY SYNODEICAL (Appendix N – page 21)

MOTION: It was moved by Joan Hilliard and seconded by Ruth Davidson that the report of the Women's Missionary Society Synodical be received and considered. ADOPTED.

Joan Hilliard, Synodical President, spoke to her report. She reminded the court of the two new Together We Can! Projects. Internationally, funds will be raised for the Malawi Maternal and Child Health Care program in Malawi, and within Canada, the Saskatoon Inner City Mission and the Cariboo ministry equally. The 100th anniversary of the WMS will be in 2014. The next Women's Gathering will take place in 2014. Everyone was encouraged to help spread the word and promote the gathering in their presbyteries and congregations.

The Moderator thanked Joan Hilliard for the report, and thanked the WMS Synodical and all the groups for their continued work as they promote the mission endeavours of the Church.

MOTION: It was moved by Ruth Davidson and seconded by Donna McIlveen that the report of the Women's Missionary Society be adopted. ADOPTED.

COMMITTEE RE SEXUAL ABUSE AND SEXUAL HARASSMENT

The committee is convened by Katherine Burgess. No report was submitted.

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SYNOD WEBSERVANT (Appendix O – page 22)

MOTION: It was moved by Gordon Walford and seconded by Alex Mitchell that the report of the Synod webservant be received and considered. ADOPTED.

Gordon Walford, Synod webservant, addressed his report. He thanked everyone that submitted address changes etc so that the web-site is as up-to-date as possible.

The reports for the synod meeting can now be accessed in three ways: paper, as email attachments and on the synod web-site.

The Moderator expressed thanks to Gordon Walford for all the extra time he devotes to the synod web-site as he uploads the various reports in advance of the Synod meeting.

MOTION: It was moved by Donna McIlveen and seconded by Alex Mitchell that the report of the Synod webservant be adopted. ADOPTED.

SYNOD HISTORIAN (Appendix P – page 23)

MOTION: It was moved by John Vaudry and seconded by Ann Thomson that the report of the Synod Historian be received and considered. ADOPTED.

John Vaudry, Synod Historian, drew the court's attention to his report.

He noted the Christian Faith and the University conference to be held in Montreal from September 26-28, 2013, to honour the 100th anniversary of the birth of W. Stanford Reid.

He shared with the court a selection of church history related books.

He further encouraged all commissioners to do whatever they can to preserve the history of their congregations and presbyteries.

MOTION: It was moved by James T. Hurd and seconded by Ann Thomson that the report of the Synod Historian be adopted. ADOPTED.

SYNOD REPRESENTATIVE ON THE ASSEMBLY COUNCIL

Moira Robson offered a verbal report in her role as the new Synod representative on the Assembly Council. She thanked the court for the opportunity and encouraged others to consider serving on the various General Assembly committees.

The Moderator thanked Moira Robson for her willingness and her enthusiasm as she serves on the Assembly Council as the Synod representative.

COMMITTEE ON ROLL AND LEAVE TO WITHDRAW

MOTION: It was moved by Giancarlo Fantechi and seconded by George MacDougall that Dan Shute be granted leave to withdraw for the third and fourth sederunts. ADOPTED.

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NOTICE OF MOTION

I, Karen Hincke, give notice that at a future sederunt, I will move or cause to be moved, that in keeping with the Synod Standing Orders, section 2.4.4, the synod travel allowance be brought in line with the General Assembly's rate for travel allowance for Sunday Supply (\$0.40 per km, page 223, 2012 A&P), effective November 1, 2012.

For reference (from the Synod Standing Orders):

2.4 The Synod Council is authorized:

2.4.4 To adjust travel rates to reflect cost increases.

NOTICE OF MOTION – to reconsider

I, Karen Hincke, give notice that at a future sederunt, I will move or cause to be moved, that the decision to meet as a fully represented court in 2013 (2011 minutes, page 22) be re-considered, that being, "on a trial basis the synod meet as a fully represented court consisting of the constituent members of the five presbyteries, every third year, beginning in 2013, in a conference style and that Synod apply to the Life and Mission Agency for a conference grant to help pay for the additional costs and that the Synod appoint a committee representing all of its presbyteries to plan such a conference, focusing on the mission of the Synod."

ADJOURNMENT

MOTION: It was moved by Douglas Kendall and seconded by Alex Mitchell that the Synod adjourn. ADOPTED.

The Moderator, at six o'clock in the evening, adjourned the Synod to reconvene at seven o'clock in the evening in the same place.

The sederunt closed with prayer by the Moderator.

Moderator

Clerk

SECOND SEDERUNT

On the same day and place at ten minutes past seven o'clock in the evening, the Synod met pursuant to adjournment. The Moderator constituted the court with prayer.

The Moderator welcomed to the court the Rev. Dr. William Klempa, Dr. Lois Klempa, and Mrs. Druse Bryan.

Clerk:

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MISSION COMMITTEE & ROBERT FUND COMMITTEE (cont'd from page 11):

Recommendation No. 2

It was moved by Barbara Duguid and seconded by Jonah Ho that section 4.2.3. of the Synod Standing Orders be deleted, which states that “The Mission Committee shall review all presbytery requests for mission grants and mission personnel appointments to the Life and Mission Agency of the General Assembly. The Mission Committee shall then make recommendations to Synod.”

Discussion on the recommendation ensued.

It was suggested that the first part of section 4.2.3 should be retained to enable a mechanism for the synod to consider requests that might be received from the presbyteries within the bounds for assistance with mission projects.

Friendly Amendment:

It was agreed by the mover and seconded to maintain the first part of section 4.2.3.

Recommendation No. 2 now reads as follows:

That the latter part of section 4.2.3 of the Synod Standing Orders be deleted, inclusive of the words ‘and mission personnel appointments to the Life and Mission Agency of the General Assembly. The Mission Committee shall then make recommendations to Synod.’

The proposed change maintains section 4.2.3 as follows:

“The Mission Committee shall review all presbytery requests for mission grants.”

Discussion continued on the recommendation.

Additional Friendly Amendment:

It was further agreed to change the word “review” to “consider” and to switch the order of the words ‘requests’ and ‘presbyteries’.

The changes re-word section 4.2.3 as follows:

“The Mission Committee shall review all requests from presbyteries for mission grants.”

Discussion on the recommendation continued.

On being put to the vote, Recommendation No. 2 in revised form was ADOPTED.

MOTION: It was moved by Barbara Duguid and seconded by Jonah Ho that the report of the Mission Committee and Robert Fund Committee, as amended, be adopted.
 ADOPTED.

Clerk:

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EVENING PRESENTATION

1. The Rev. Glenn Inglis

The Moderator welcomed the Rev. Glenn Inglis to the court.

Glenn and his wife Linda have recently retired after serving with the Blantyre Synod of the Church of Central Africa Presbyterian in Malawi from 1980-1985, 1991-1992, 1997-2003, and then from 2007-2013. In between his various appointments to Malawi, Glenn served three different congregations here in Canada.

Glenn gave an informative power-point presentation on life and ministry in Malawi. The photos and address provided a wonderful overview of the work that he and his wife Linda were involved in during their years in Malawi.

Glenn has most recently served as Executive Director of the Blantyre Synod Health and Development Commission (BSHDC) and he spoke about some of their projects. One project is the Maternal and Child Health program. Glenn spoke of this initiative, and the tremendous impact it is having on the lives of mothers and children.

Glenn also shared his hope that the church in Canada will continue to learn from the church in Malawi. They have a deep desire for mutuality and they feel called to help us in our Christian journey. The Canadian church helped plant the seed in Malawi many years ago. The church in Malawi has grown and it is now time for a ministry exchange to Canada so we can learn from our Malawian brothers and sisters.

A question and answer time was held.

When asked what was the worst and the best thing about his time in Malawi, Glenn answered by stating that the prevalence of childhood sickness was the worst, and that the warmth of the people and their thirst for the gospel and how to apply it to life was the best.

THANKS

The Moderator thanked Glenn Inglis for his presentation and for sharing his stories. May the joy of our brothers and sisters in Malawi resonate with us more and more as we learn from one another and share in the grace of Jesus Christ our Lord.

BREAK – a ten minute break was held from 8:15 – 8:25 pm.

2. The Rev. Joel Coppieters

The Moderator welcomed the Rev. Joel Coppieters to the court.

The Rev. Joel Coppieters is the minister at Côte-des-Neiges Presbyterian Church within the Presbytery of Montréal.

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EVENING PRESENTATION (cont'd):

Joel distributed a handout entitled “Four Church/Mission Models to Feed the Discussion” (Appendix Q – pages 24-25)

- 1) The Church in the Community
- 2) The Fortress Church
- 3) The Attractional Church
- 4) The Missional Church

Joel went through the four church/mission models, addressing the advantages and the disadvantages to each. He offered examples and stories of each church/mission model during the presentation which included opportunity for back and forth discussion.

Joel also discussed church planting. He addressed the need for intentionality and team work, and to bathe the ministry in prayer. The Holy Spirit makes it possible.

3. The Rev. Dan MacKinnon

The Moderator welcomed the Rev. Dan MacKinnon.

The Rev. Dan MacKinnon is the minister at Grace Presbyterian Church in Orleans and the Upper Room in Rockland, an extension of the ministry of Grace, both within the Presbytery of Ottawa.

Dan shared the story of the Rockland Extension Charge, known as the Upper Room, which has been ministering in the Rockland area since its establishment on September 1, 2010.

The Upper Room ministries include regular Sunday worship, a youth drop-in on Friday evenings, and small group Bible study. One of the regular activities is prayer walking. Blessings are offered for businesses, homes and people.

Dan spoke about the need for vision, passion and perseverance in all types of ministry. Find out what your congregation does well and build on that gift. Expect great things from God, and attempt great things for God.

THANKS

The Moderator thanked both Joel Coppieters and Dan MacKinnon for sharing with the Synod in such an encouraging manner. There is a great diversity of congregational settings within the Synod, and as we share our experiences with one another the church is strengthened.

COMMITTEE ON ROLL AND LEAVE TO WITHDRAW

No report at this time.

ADJOURNMENT

MOTION: It was moved by Donna McIlveen and seconded by Geoff Howard that the Synod adjourn. ADOPTED.

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The Moderator, at nine-thirty o'clock in the evening, adjourned the Synod to reconvene at nine o'clock Saturday morning, in the same place.

The sederunt closed with prayer by the Moderator.

Moderator

Clerk

THIRD SEDERUNT

On Saturday, the twentieth day of October, two thousand and eleven, at nine o'clock in the morning within Briarwood Presbyterian Church, Beaconsfield, Québec, the Synod met pursuant to adjournment.

The Moderator, the Rev. John Barry Forsyth, led in a time of worship. The message was entitled "The Call of Beauty" with scripture readings from Psalm 90 and Matthew 6:16-21.

Musical accompaniment was provided by the Briarwood Church worship team lead by Rob Pemberton, accompanied by Justin Pemberton, Judy Pemberton, Nancy Wojciechowski and Geoff Howard.

Following worship the Moderator constituted the Synod with prayer at 9:55 a.m.

REPORT OF THE PRESBYTERY OF OTTAWA

Re: Oversight of The Board of Directors for the Gracefield Christian Camp and Retreat Centre (Appendix R – pages 26-28)

MOTION: It was moved by James T. Hurd and seconded by Douglas Kendall that the report from the Presbytery of Ottawa regarding Oversight of the Board of Directors of the Gracefield Christian Camp and Retreat Centre be received and considered.
ADOPTED.

James T. Hurd, clerk to the Presbytery of Ottawa, presented the report. He noted that the report details the presbytery's oversight of the Board of Directors, including several issues raised by the presbytery. The financial statements for 2010 and 2011 were proving difficult to finalize and a volunteer bookkeeper is busy reconstructing the books from both years. The Board has ordered a full audit for the year 2011. Once the financial statements are received and reviewed by the presbytery, they will be lodged with the Synod. The presbytery approved a revised slate of officers for the Board. A visitation to the camp is underway.

Douglas Kendall, immediate past Board chair, answered questions.

It was noted that Relena Lyddon Myers is no longer the Executive Director and that David Goldsmith began serving as Interim Director on a full time basis in June 2012. A search committee is in place for a new Executive Director.

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REPORT OF THE PRESBYTERY OF OTTAWA (cont'd):

Re: Oversight of The Board of Directors for the Gracefield Christian Camp and Retreat Centre

Move 'in camera' (10:00 am.)

MOTION: It was moved by James T. Hurd and seconded by Ruth Draffin that the court move 'in camera'. ADOPTED.

MOTION: It was moved by Douglas Kendall and seconded by Ann Thomson that the Synod Treasurer, the Clerk to the Presbytery of Montréal, and the Finance Committee Convener, be permitted to remain for the in camera session. ADOPTED.

Move 'ex camera' (10:45 am.)

MOTION: It was moved by James T. Hurd and seconded by Gregory Davidson that the court move 'ex camera'. ADOPTED.

BREAK – a five minute break was held from 10:45 – 10:50 am.

MOTION: It was moved by James T. Hurd and seconded by Phil Winkeleaar that the report from the Presbytery of Ottawa regarding Oversight of the Board of Directors of the Gracefield Christian Camp and Retreat Centre, be adopted. ADOPTED.

DOCKET

The court agreed to adjust the docket and to move the report from the regional Staffing Committee to the fourth sederunt.

REPORT FROM THE SPECIAL COMMITTEE RE SYNOD 2013

(Appendix S – pages 29-31)

MOTION: It was moved by James T. Hurd and seconded by Donna McIlveen that the report from the Special Committee re Synod 2013 be received and considered. ADOPTED.

Dale Woods, convener, presented the report.

He noted that the speaker for the Synod meeting of 2013 is the Rev. Dr. Gary Nelson. Dr. Nelson is Canadian and speaks from a Canadian context, which the committee deemed to be an important criterion. St. John's Church in Cornwall is able to host the full Synod meeting.

OPEN DISCUSSION – led by Dale Woods

What do we want to see happen over the next three years in the Synod... and how will we know it has happened?

- We need to create learning congregations;
- Learning involves change;
- Change takes time – time to think things through and to change the mental models we have of our congregations;
- Thinking missionally involves going deep into the ground;
- Attitudes and behaviour need to change.

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OPEN DISCUSSION (cont'd):

Year One:

Full synod meeting with presentation by Gary Nelson

Make resources available for sessions and congregations... ways to keep watering the seeds that have been planted.

Year Two:

Commissioned court... or full Synod?

What did congregations learn over the year?

Bring together concrete examples of ideas that were implemented

Year Three:

Commissioned court... or full Synod?

A sharing of what we have learned.

Questions/Concerns

- Who will we attract to the event? Promotion of the full synod a key component for its success
- Don't use the word missional... not widely understood;
- Timing of Synod meeting (Friday and Saturday) – need to remember that lay people have week day jobs, for the most part. Taking off one day – Friday – is easier than 2 days if the Synod meeting was changed to a Monday and Tuesday;
- Being missional involves sharing the gospel... we need to be intentional in our witnessing;
- Cost of full Synod meeting – registration fee? Amount?
- Importance of offering educational events;
- Streamline business... consent agenda... focus on educational event... the way for the Synod to go;
- The church should be offering and encouraging all leaders to take part in discussions and learning opportunities;
- Full Synod meeting is a study leave opportunity for ministers;
- The Synod should pick up the cost for ministry students to attend full Synod meeting
- Write to congregations encouraging them to include a line item in their 2013 budget to encourage their representative elder to attend the full Synod meeting (suggested amount?).

NOTICE OF MOTION – to reconsider – (from page 14)

It was moved by Karen Hincke and seconded by Alex Mitchell that the decision to meet as a fully represented court in 2013 (2011 minutes, page 22) be re-considered, that being, “on a trial basis the Synod meet as a fully represented court consisting of the constituent members of the five presbyteries, every third year, beginning in 2013, in a conference style and that synod apply to the Life and Mission Agency for a conference grant to help pay for the additional costs and that the Synod appoint a committee representing all of its presbyteries to plan such a conference, focusing on the mission of the Synod.”

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NOTICE OF MOTION – to reconsider (cont'd):

Discussion on the motion ensued.

On being put to the vote, the motion was DEFEATED.

David Christiani offered to serve on the special committee planning the 2013 full Synod meeting.

It was agreed that the Synod council look seriously at streamlining the business for the 2013 full synod meeting.

It was suggested that ministers could use a portion of their study leave to attend the meeting/conference.

It was further suggested that congregations cover the registration fee for their elders to attend.

MOTION: It was moved by James T. Hurd and seconded by Douglas Kendall that the report from the Special Committee re Synod 2013 be adopted. **ADOPTED.**

CAMP D'ACTION BIBLIQUE (Appendix T – pages 32-35)

MOTION: It was moved by Douglas Kendall and seconded by Peter McDougall that the report from Camp d'action biblique be received and considered. **ADOPTED.**

Craig Dewar, Convener of the Camp d'action biblique Committee, thanked the court for the opportunity to speak about the camping ministry offered at Camp d'action biblique.

Photos of the 2012 summer camping season were shown in a power-point presentation as background to the report.

Craig introduced Randy Johnston, Executive Director for 2011 and 2012. Randy has been involved with the camp for more than 7 years.

Randy thanked the synod for the support of the camp. He has been blessed by the impact of the camp in the lives of young people. Christian camping is a special ministry.

Craig introduced Brenda Mantey-Annor, a counselor during the summer of 2012. Brenda is a member of Livingstone Presbyterian Church.

Brenda spoke of the wonderful experience she had as a counselor at camp. She grew spiritually, and learned many lessons, not the least of which was to never say, I can do it by myself. We all need God's help (Philippians 4). We need to put everything in God's hand.

A Fall Retreat and Canada Youth 2012 follow-up, jointly sponsored by the Synod and CAB, was held at the camp the weekend of September 21-23, 2012.

The Moderator thanked Craig Dewar and the camp committee for the ministry of CAB. The court showed their appreciation with a round of applause.

MOTION: It was moved by David Christiani and seconded by Verne Gilkes that the report from Camp d'action biblique, be adopted. **ADOPTED.**

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REGIONAL STAFFING COMMITTEE

Report from Regional Staff – Anita Mack (Appendix V – page 42)

Ruth Davidson, convener, introduced Anita Mack, Regional Staff serving within the Québec presbyteries of Montréal and Québec.

MOTION: It was moved by Ruth Davidson and seconded by Barbara Duguid that the report of Anita Mack, Regional Staff, be received and considered. **ADOPTED.**

Anita addressed the Synod sharing some of the highlights of her ministry. She spoke about her work at Camp d'action biblique, providing pastoral support of congregations, and her time as a small group leader at Canada Youth 2012

A time of questions and answers was held.

Anita expressed thanks to the synod for their support, and to all the groups that she works with in many different situations.

The Moderator thanked Anita Mack for her report, and for her ministry within the Synod.

The court showed its appreciation with a round of applause.

MOTION: It was moved by Douglas Kendall and seconded by Ruth Davidson that the report of Anita Mack, Regional Staff, be adopted. **ADOPTED.**

COMMITTEE ON BUSINESS (cont'd from page 8):

Recommendation No. 11

It was moved by James T. Hurd and seconded by Karen Hincke that Synod Council be authorized to fill any vacancies which may occur in the membership of Synod Standing Committees prior to the next Synod meeting. **ADOPTED**

Synod Standing Committees

Synod Council – Committee to Nominate

Moderator, Past Moderator, Clerk, Clerks of the Presbyteries, Conveners of the Standing Committees, and a Representative of the WMS Synodical.

Finance Committee

David Morris (Convener), Synod Treasurer (Ross Davidson), 5 Presbytery Treasurers or Presbytery Finance Conveners: Giancarlo Fantechi (Québec), Peter McDougall (Montréal), Ian MacMillan (Seaway-Glengarry), Mark Ranson (Ottawa), Rhoda Anderson (Lanark and Renfrew).

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COMMITTEE ON BUSINESS (cont'd):

Synod Standing Committees

Mission Committee / Robert Fund

Barry Mack (Convener), representatives from the 5 Presbytery Mission Committees: Vickie Blouin (Québec), Richard Bonetto (Montréal), Jim Ferrier (Seaway-Glengarry), vacant (Ottawa), and Joan Hilliard (Lanark & Renfrew), Giancarlo Fantechi (representing Francophone ministries within the Presbyteries of Québec and Montréal) and the Synodical President.

The Regional Staffing Committee

Ruth Davidson (Convener), Henny Donkersteeg, Mary Moorhead and Druse Bryan (3 members from the Synodical) and Julia Apps-Douglas, Ross Davidson and Joan Forsythe (3 members from the Synod).

Synod Historian – John Vaudry.

Pension Board – Synod Corresponding Representative - Synod Treasurer (Ross Davidson).

Committee re Sexual Abuse and Sexual Harassment

Katherine Burgess (Convener), with representation from the various presbyteries: presbytery clerk as contact (Québec); Jocelyn MacKay (Montréal); Mark Bourgon and Ian MacLean (Seaway-Glengarry); John Young (Ottawa) and Joan Hilliard (Lanark & Renfrew).

Synod Web-Site – Webservant, Gordon Walford.

Synod Web-Site Oversight Committee - Gordon Walford, John Davidson and Donna McIlveen

Synod Representative to Assembly Council – Moira Robson (2011-2013).

Recommendation No. 12

It was moved by James T. Hurd and seconded by Karen Hincke that the above be the Standing Committees of Synod. ADOPTED.

Recommendation No. 13

It was moved by James T. Hurd and seconded by Karen Hincke that thanks be expressed to the Regional Staffing Committee for their diligence this past year in overseeing the co-ordination of expenditures for all youth events, and for their support of the Regional Staff as they co-ordinated the Synod's participation in Canada Youth 2012. ADOPTED.

Recommendation No. 14

It was moved by James T. Hurd and seconded by Karen Hincke that the Synod Council be given power to issue to advance any nominations to the General Assembly Committee to Nominate on behalf of the Synod, and to encourage members to consider the various committees and agencies for possible nominations to them. ADOPTED.

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COMMITTEE ON BUSINESS (cont'd):

Recommendation No. 15

It was moved by James T. Hurd and seconded by Karen Hincke that the Moderator and the immediate Past Moderator, in consultation with the synod clerk and synod council, be appointed the Commission on Unfinished Business. **ADOPTED.**

Recommendation No. 16

It was moved by James T. Hurd and seconded by Donna McIlveen that the 139th meeting of the Synod of Québec and Eastern Ontario be a full synod meeting held within the bounds of the Presbytery of Seaway-Glengarry at St. John's Presbyterian Church, Cornwall, Ontario on Friday, October 18th and Saturday, October 19th, 2013.

Words of encouragement were offered to presbyteries to send their members, and to extend the invitation to all congregations to attend.

On being put to the vote, the recommendation was **ADOPTED**.

MOTION: It was moved by James T. Hurd and seconded by Douglas Kendall that the Report of the Committee on Business, as amended, be adopted. **ADOPTED.**

COMMITTEE ON ROLL AND LEAVE TO WITHDRAW

No report at this time.

ADJOURNMENT

MOTION: It was moved by James T. Hurd and seconded by Donna McIlveen that the Synod adjourn. **ADOPTED.**

The Moderator, at twelve fifteen o'clock in the afternoon, adjourned the Synod to reconvene at one thirty o'clock in the afternoon in the same place.

The sederunt closed with prayer by the Moderator.

Moderator

Clerk

FOURTH SEDERUNT

On the same day and place, at one o'clock in the afternoon, the Synod met pursuant to adjournment. The Moderator constituted the court with prayer.

Clerk:

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GRACEFIELD CHRISTIAN CAMP AND RETREAT CENTRE

Douglas Kendall, past chair of the Board of Directors, showed slides of Gracefield including photos from the 50th anniversary celebration – Sowing the Seeds of Faith since 1962 – held at the camp from June 30-July 2, 2012.

He thanked everyone who has helped with the camp in so many different areas. He further encouraged everyone to consider holding a retreat at Gracefield, and to bring youth groups and family groups to the camp for a weekend or a week.

The Moderator thanked Douglas Kendall for the slide show and for the work of the Board. The court showed its appreciation with a round of applause.

REGIONAL STAFFING COMMITTEE

(Appendix U – pages 36-40)

MOTION: It was moved by Ruth Davidson and seconded by Joan Hilliard that the report of the Regional Staffing Committee be received and considered. **ADOPTED.**

Ruth Davidson, convenor, addressed her report.

She thanked everyone that took part in the survey. The answers and feedback are helpful to the Regional Staffing Committee as they establish priorities for the Regional Staff.

Recommendation No. 1

It was moved by Ruth Davidson and seconded by Joan Hilliard that Synod thank the Regional Staff for their dedication to congregations, presbyteries and synod. **ADOPTED.**

Recommendation No. 2

It was moved by Ruth Davidson and seconded by Joan Hilliard that the Synod provide funds for two 2/3 time Regional Staff positions for the year 2013.

Discussion on the recommendation ensued.

The court agreed to consider Recommendation No. 2 in revised form as follows:

“That the Synod provide funds towards two 2/3 time Regional Staff positions for the year 2013.”

A question was asked as to why the recommendation only allows funds for one year.

Ruth Davidson noted that funding from the national church beyond this coming year is still uncertain.

AMENDMENT

It was moved by Peter McDougall and seconded by John Vaudry that the one year time limit be removed.

Discussion on the amendment ensued.

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REGIONAL STAFFING COMMITTEE (cont'd):

Discussion on the amendment continued.

The question was called for.

On being put to the vote, the amendment was DEFEATED.

A request was made for a recount.

The Moderator reminded the court that only those who voted the first time, could vote during the recount.

On being put to a recount, the amendment was DEFEATED.

An accusation was put forward that those who didn't vote the first time voted the second time.

Douglas Kendall requested that words to the effect that "those who didn't vote the first time voted the second time" uttered by Peter MacDougall concerning the voting of commissioners on the foregoing matter be noted.

The question on the original recommendation was called for.

On being put to the vote, the recommendation was ADOPTED.

"That the Synod provide funds towards two 2/3 time Regional Staff positions for the year 2013."

Recommendation No. 3

It was moved by Ruth Davidson and seconded by Joan Hilliard that the responsibility for youth work be removed from the mandate of the Regional Staffing committee.

It is suggested that a Synod Youth Ministry working group be created with the responsibility for overseeing all aspects of Youth leadership, Youth Programming and the CY tri-annual event including approval of budgets. The membership would include the Regional Staff, one member from the Regional Staffing committee and one member from the Synod Finance committee. The group would have power of issue to add other members as required. This group would report to synod.

On being put to a vote, the recommendation was ADOPTED.

Recommendation No. 4

It was moved by Ruth Davidson and seconded by Joan Hilliard that Synod request the webmaster add material related to Regional Staff including photos and bios. ADOPTED.

Recommendation No.5

It was moved by Ruth Davidson and seconded by Joan Hilliard that Synod recommend to the national church that they create bulletins focusing on Regional Staff that serve in our denomination. ADOPTED.

MOTION: It was moved by Ruth Davidson and seconded by Joan Hilliard that the report of the Regional Staffing Committee, with its recommendations, be adopted. ADOPTED.

Clerk:

The 138th meeting of the Synod of Québec and Eastern Ontario

Meeting at Briarwood Presbyterian Church, Beaconsfield, Québec

 On Friday and Saturday, October 19th and October 20th, 2012

COMMITTEE TO EXAMINE THE MINUTES OF THE PRESBYTERIES AND THE SYNOD COUNCIL

MOTION: It was moved by John Vaudry and seconded by Verne Gilkes that the report of the Committee to examine the Minutes of the Presbyteries and Synod Council be received and considered. **ADOPTED.**

Recommendation No.1

It was moved by John Vaudry and seconded by Verne Gilkes that the minutes of the Synod Council, the Presbytery of Québec, the Presbytery of Montréal, The Presbytery of Seaway-Glengarry, the Presbytery of Ottawa, and the Presbytery of Lanark and Renfrew, be attested as neatly and correctly kept. **ADOPTED.**

MOTION: It was moved by John Vaudry and seconded by Geoff Howard that the report of the Committee to Examine the Minutes of the Presbyteries and the Synod Council be adopted. **ADOPTED.**

FINANCE COMMITTEE (cont'd from page 9)

David Morris, convener, indicated that the members of the Finance Committee that were present at the synod meeting met over lunch and reviewed the treasurer's report.

He presented the following revised budget line figures:

Synod Admin & Operations Budget

Canada Youth 2014 – from \$2,300 to 3,750

Reserve – from \$1,000 to \$3,300

Regional Staff Support

Continuing Education – from \$0.00 to \$2,323

Total Assessments – increased from \$122,988.00 to \$129,061.00

David reminded the court of the importance of building up the reserve so that there is money available for unexpected expenses.

NOTICE OF MOTION (from page 14)

It was moved by Karen Hincke and seconded by Gordon Walford that in keeping with the Synod Standing Orders, section 2.4.4, the synod travel allowance be brought in line with the General Assembly's rate for travel allowance for Sunday Supply (\$0.40 per km, page 223, 2012 A&P), effective January 1, 2013.

(original date in the notice of motion was November 1, 2012)

Discussion on the motion ensued.

Motion Ruled Out of Order

The Moderator ruled the motion out of order, in light of the wording in the Synod Standing Orders that states that the Finance Committee (4.1.9) recommends the appropriate travel rate to the Synod Council, who then recommends any adjustment to the rate (section 2.4.4) and neither party has done so, therefore the matter is not correctly before the synod for discussion.

Clerk:

The 138th meeting of the Synod of Québec and Eastern Ontario
 Meeting at Briarwood Presbyterian Church, Beaconsfield, Québec
 On Friday and Saturday, October 19th and October 20th, 2012

FINANCE COMMITTEE (cont'd):

Recommendations No. 1 through 6 were moved by Peter McDougall and Giancarlo Fantechi.

Recommendation No. 1

Those requesting funds/increases to ensure adequate justification is provided to the Finance Committee prior to compiling the budget. **ADOPTED.**

Recommendation No. 2

Cost reduction practices be used when producing documentation for distribution, for instance using distributed electronic files rather than printed documents where practicable. **ADOPTED.**

NOTE: Recommendation No. 3 has been modified to reflect the change in date for Canada Youth from 2015 to 2014, and the corresponding increase in funds.

Recommendation No. 3

The Youth Fund be set at \$3,000 for 2013 and \$3,750 for the 2013 contribution toward Canada Youth 2014. **ADOPTED.**

James T. Hurd brought the following letter from Canadian Ministries to the court's attention:

"Jump start your CY14 fundraising today! Canadian Ministries will make available up to \$1,000 to match fundraising efforts by each synod in preparation for CY14. Upon receiving a letter from the Clerk of Synod confirming that \$1,000 has been raised to support CY14 participants, Canadian Ministries will provide the matching funds."

It was agreed that the Clerk of Synod write to Canadian Ministries confirming that the Synod has raised more than \$1,000 for Canada Youth 2014.

ADDITIONAL MOTION:

It was moved by Dan MacKinnon and seconded by David Christiani that the Synod write to Canadian Ministries inquiring about the process used in the decision to change Canada youth from a triennial event to a biennial event beginning in the summer of 2014, noting our concerns.

AMENDMENT: It was moved by Gregory Davidson and seconded by Ann Thomson that the phrase "noting our concerns" be deleted.

Discussion on the amendment pursued.

On being put to the vote, the amendment was **ADOPTED.**

The additional motion as amended was **ADOPTED.**

AMENDED ADDITIONAL MOTION

That the Synod write to Canadian Ministries inquiring about the process used in the decision to change Canada youth from a triennial event to a biennial event beginning in the summer of 2014.

Clerk:

The 138th meeting of the Synod of Québec and Eastern Ontario
 Meeting at Briarwood Presbyterian Church, Beaconsfield, Québec
 On Friday and Saturday, October 19th and October 20th, 2012

FINANCE COMMITTEE (cont'd):

Recommendation No. 4

Project and operation support grants be conditional on receiving fully disclosed financial reports and project status reports.

AMENDMENT: It was moved by Douglas Kendall and seconded by Alex Mitchell that the word 'normally' be inserted before the phrase 'be conditional'.

Discussion on the amendment pursued.

On being put to the vote, the amendment was ADOPTED.

The motion as amended was ADOPTED.

AMENDED MOTION

Project and operation support grants normally be conditional on receiving fully disclosed financial reports and project status reports.

Recommendation No. 5

Increase the Regional Staff stipend by the General Assembly recommended cost of living allowance of 2.3%. ADOPTED.

NOTICE OF MOTION – to reconsider (from page 9)

It was moved by Ruth Davidson and seconded by Peter McDougall that the decision of the full Synod meeting of 2008, recommendation #11, be reconsidered, which states:

"That the Synod of Québec and Eastern Ontario, in affirming the decision made in 2006 to help finance the cost of necessary water and septic upgrades for White Pine Lodge, include in its annual budget, beginning in 2009, an amount of \$15,360 (over and above the recommended operating grant) for improvement of the water and septic system at Gracefield (subject to the availability of a full capital plan aligned with the vision for Gracefield) through 2027 (nineteen (19) additional years in total) or until such time as the water and septic upgrade for White Pine Lodge has been fully completed and paid off (subject to the continued operation of Gracefield)." ADOPTED.

Recommendation No. 6

The Gracefield Capital Grant be reduced to \$6,904 for 2013. \$6,904 will be budgeted for subsequent years until the septic system is complete or, if a loan is required, the annual capital grant will be adjusted to meet the premiums and interest. If the loan is taken out in 2012 or 2013, there will be sufficient funds held in trust to cover the interest payments.

Discussion on the recommendation ensued.

On being put to the vote, recommendation No. 6 was adopted.

Clerk:

The 138th meeting of the Synod of Québec and Eastern Ontario
 Meeting at Briarwood Presbyterian Church, Beaconsfield, Québec
 On Friday and Saturday, October 19th and October 20th, 2012

FINANCE COMMITTEE (cont'd):

1. Budget 2013

MOTION: It was moved by James T. Hurd and seconded by Peter McDougall that the expenditure budget for 2013 be \$129,061.00. ADOPTED.

2. Presbytery Assessments

The proposed assessments were adjusted in line with the adopted expenditure budget.

MOTION: It was moved by James T. Hurd and seconded by Peter McDougall that the proposed presbytery assessments, as amended, be adopted. ADOPTED.

3. Five Year Forecast

It was noted that even though the five-year forecast was prepared using the proposed budget figures, it was still useful as a projection tool.

MOTION: It was moved by James T. Hurd and seconded by Peter McDougall that the five year forecast from 2013 to 2017, be received for information. ADOPTED.

David Morris expressed his gratitude to the Finance Committee for their tremendous assistance in the budgeting process, including their diligence and attention to detail with respect to the last minute changes to the budget.

MOTION: It was moved by James T. Hurd and seconded by Peter McDougall that the report of the Finance Committee, as a whole and as amended, be adopted. ADOPTED.

The Moderator thanked the convener and the committee for their work.

COMMITTEE ON COURTESIES

MOTION: It was moved by Alex Mitchell and seconded by Susan McKellar that the report of the Committee on Courtesies be received and considered. ADOPTED.

Alex Mitchell presented the following report:

The Synod expresses its thanks to the following:

To the Host Church:

The Rev. Dr. Gregory Davidson, the Session and Congregation of Briarwood Church, Beaconsfield, for hosting the 138th meeting of the Synod of Québec and Eastern Ontario, and for upholding the Synod in prayer.

The Rev. Dr. Gregory Davidson, the Rev. Marilyn Savage, the choir and musicians who led in worship, and the elders who assisted in serving communion.

Those who graciously prepared and served meals and snacks, and those who generously provided billets.

Clerk:

The 138th meeting of the Synod of Québec and Eastern Ontario
 Meeting at Briarwood Presbyterian Church, Beaconsfield, Québec
 On Friday and Saturday, October 19th and October 20th, 2012

COMMITTEE ON COURTESIES (cont'd):

To the Rev. Marilyn Savage:

Who served faithfully as the Moderator of the 137th Synod of Québec and Eastern Ontario.

To the Rev. John Barry Forsyth:

Who served patiently and competently as Moderator of the 138th Synod of Québec and Eastern Ontario.

To the Rev. Glenn Inglis:

Who spoke so eloquently of his three terms of mission work in Malawi through The Presbyterian Church in Canada.

To the Rev. Joel Coppieters:

For sharing his insights about the missional church.

To the Rev. Dan MacKinnon:

For sharing his experiences with church planting.

To those who prepared reports:

The Committee on Business; the Treasurer; the Finance Committee; the Mission Committee and the Robert Fund Committee; the WMS Synodical; the Assembly Council representative; the Regional Staffing Committee; Anita Mack and Christine Ball, the Regional Staff; the Special Committee re Synod 2013; the Synod Historian; the Synod Webservant; the Presbytery of Ottawa re oversight of Gracefield Christian Camp and Retreat Centre; and the Presbytery of Quebec re Camp d'action biblique.

To Synod Council:

For their faithful and continuous service.

To Donna McIlveen, Synod Clerk:

For her effective and efficient work as Clerk of the Synod ensuring that business flows smoothly.

To Ross Davidson, Synod Treasurer:

For his care of the Synod Finances.

To Gordon Walford:

For his service in keeping the synod connected through the synod website, and for his skills shared at the Synod meeting.

To ALL who attended the 138th meeting of the Synod of Québec and Eastern Ontario and for the participation in the discussions and fellowship that made this gathering a time of blessing.

MOTION: It was moved by Alex Mitchell and seconded by Susan McKellar that the report of the Committee on Courtesies be adopted. ADOPTED.

Clerk:

The 138th meeting of the Synod of Québec and Eastern Ontario
Meeting at Briarwood Presbyterian Church, Beaconsfield, Québec
On Friday and Saturday, October 19th and October 20th, 2012

ADJOURNMENT

At two twenty-five o'clock in the afternoon, the business being finished, the Moderator entertained a motion to adjourn.

MOTION: It was moved by Geoff Howard and seconded by Ann Thomson that the Synod adjourn. **ADOPTED.**

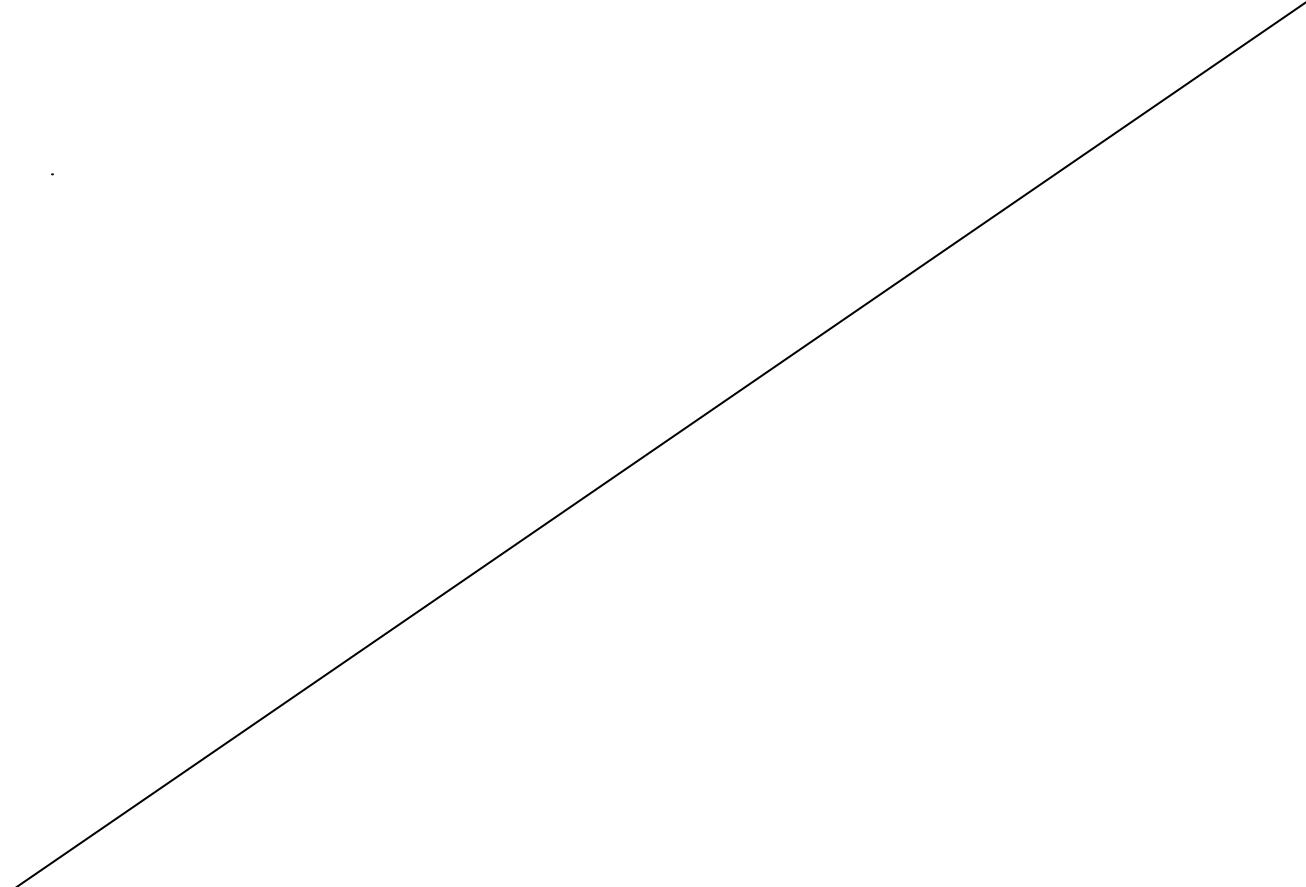
The Moderator led the Synod in prayer.

He then said:

"In the name of the Lord Jesus Christ, the only King and Head of the Church, and by the authority of this Synod, I declare the Synod adjourned to meet again within the bounds of the Presbytery of Seaway-Glengarry, and within St. John's Presbyterian Church, Cornwall, Ontario, on Friday the eighteenth day of October in the year of our Lord, two thousand and thirteen."

Moderator

Clerk



The Presbyterian Church in Canada
L'Église presbytérienne au Canada

The Synod of Québec and Eastern Ontario
Le Synode du Québec et de l'Est de l'Ontario

The Rev. Marilyn Savage, Moderator
Mrs. Donna McIlveen, Clerk

138th MEETING DOCKET
FRIDAY, OCTOBER 19th to SATURDAY, OCTOBER 20th, 2012

BRIARWOOD PRESBYTERIAN CHURCH
BEACONSFIELD, QUÉBEC

FIRST SEDERUNT Friday, October 19th at 2 p.m.

1. 2:00 p.m. Opening Worship / Communion
2. 3:15 p.m. Constitution of the Synod
3. Memorials
4. Welcome to Briarwood Presbyterian Church
5. Roll of Synod / Regrets / Visitors
6. Election of Moderator / Installation of the Moderator
7. Records of Presbyteries and Synod Council
8. Adoption of the Docket
9. Minutes of the 137th meeting
10. Business Arising
11. Correspondence
12. Committee on Business
13. 3:45 p.m. Refreshment Break
14. 4:00 p.m. Regional Staff Report – Christine Ball (by skype)
15. Finance Committee
 - Treasurer's Report
16. Mission Committee and Robert Fund Committee
17. WMS Synodical
18. Committee re: Sexual Abuse and Sexual Harassment
19. Synod Webservant
20. Synod Historian
21. Synod Representative on the Assembly Council
22. Committee on Roll and Leave to Withdraw
23. 5:55 p.m. Announcements
24. Adjournment / Prayer
25. 6:00 p.m. Supper

SECOND SEDERUNT Friday, October 19th at 7:00 p.m.

1. 7:00 p.m. Prayer/Constitute the Court
2. 7:05 p.m. Presentation by Glenn Inglis, Dan MacKinnon and Joel Coppieters
3. 9:25 p.m. Committee on the Roll and Leave to Withdraw
4. Announcements
5. 9:30 p.m. Adjournment and Prayer

The Presbyterian Church in Canada
L'Église presbytérienne au Canada

The Synod of Québec and Eastern Ontario
Le Synode du Québec et de l'Est de l'Ontario

The Rev. Marilyn Savage, Moderator
Mrs. Donna McIlveen, Clerk

THIRD SEDERUNT

Saturday, October 20th at 9:00 a.m.

1.	8:00 a.m.	Committee Meetings (as needed)
2.	9:00 a.m.	Worship
3.	9:30 a.m.	Prayer to Constitute the Court
4.	10:00 a.m.	Report from the Presbytery of Ottawa Re: Gracefield Christian Camp and Retreat Centre
5.	10:10 a.m.	Canada Youth 2012 presentation
6.	10:30 a.m.	Regional Staffing Committee
7.	10:45 a.m.	Regional Staff Report – Anita Mack
8.	11:00 a.m.	Report from the Special Committee re Synod 2013
9.	11:45 a.m.	Break / Evaluations
10.	11:55 a.m.	Open discussion – What Do We Want to See Happen Over the Next Three Years in the Synod...
11.		... And How Will We Know it Has Happened?
12.	12:00 p.m.	Report from the Presbytery of Québec Re: Camp d'action biblique
		Committee on Roll and Leave to Withdraw
		Adjournment and Prayer
		Lunch

FOURTH SEDERUNT

Saturday, October 20th at 1:00 p.m.

1.	1:30 p.m.	Prayer to Constitute the Court
2.		Finance Committee (cont'd)
3.		Committee to Examine the minutes of the Presbyteries and the Synod Council
4.		Unfinished Business
5.		Committee on Courtesies
6.		Time and Place of the next Synod meeting
7.		Adjournment and Prayer

The 138th Synod Meeting
Report from the Synod Finance Committee

The Finance Committee met at 2.pm on 8th September 2012 at Ile Perrot Presbyterian Church to compile the proposed budget for 2013.

Present were : -

Rhoda Anderson, Treasurer, Presbytery of Lanark-Renfrew
 Brenda Postma, Assistant Treasurer, Presbytery of Lanark Renfrew (assistant)
 Mark Ranson, Treasurer, Presbytery of Ottawa
 Peter McDougall, Convener of the Assets Committee, Presbytery of Montreal
 Sandra Steadman, Treasurer, Presbytery of Montreal (assistant)
 Ross Davidson, Synod Treasurer representing Presbytery of Quebec
 David Morris, Synod Finance Convener representing Presbytery of Seaway-Glengarry

Apologies received from :-

Giancarlo Fantechi, Treasurer, Presbytery of Quebec
 Ian MacMillan, Treasurer, Presbytery of Seaway-Glengarry.

It should be noted that the official committee is comprised of one representative from each presbytery in the synod, either the Presbytery Treasurer or Finance Convener, plus the Synod Treasurer and Synod Finance Committee Convener. Presbyteries may provide an additional attendee possessing appropriate knowledge to assist in deliberations, but if a vote is called, there is just one vote per presbytery. The official voting committee currently is:-

Rhoda Anderson, Lanark and Renfrew
 Mark Anderson, Ottawa
 Ian MacMillan, Seaway-Glengarry
 Peter McDougall, Montreal
 Giancarlo Fantechi, Ottawa
 Ross Davidson, Treasurer
 David Morris, Convener - non-voting, except when the vote is tied.

The budget determines the 2013 Presbytery Assessments and five-year forecast. A draft 2013 budget had been compiled and presented to the Finance Committee for discussion and agreement. The draft budget included the amounts requested by Synod committees and amounts for Christian Camping Operations derived from the \$ base (0.66% as specified at the Special Full Synod meeting in 2008). The \$ base figure was obtained from the 2012 Acts and Proceedings

Concern was expressed at the meeting that the required assessments resulting from the draft budget was excessively increased over 2012. The budget items were considered in sequence and either agreed to or adjusted to what the committee considered a reasonable increase over the previous year. Concern was also expressed at the lack of information and justification for amounts requested. The Finance Committee recommends the following:

- 1) Those requesting funds/increases to ensure adequate justification is provided to the Finance Committee prior to compiling the budget.
- 2) Cost reduction practices be used when producing documentation for distribution, for instance using distributed electronic files rather than printed documents where practicable.
- 3) The Youth Fund be set at \$3,000 for 2013 and \$2,300 for the 2013 contribution toward Canada Youth 2015.
- 4) Project and operation support grants be conditional on receiving fully disclosed financial reports and project status reports.
- 5) Increase the Regional Staff stipend by the General Assembly recommended cost of living allowance of 2.3 %
- 6) Reduce the Capital Grant to Gracefield. see amount and justification below.

The completed proposed budget was presented to the Synod Council for information. An item of contention was the reduction of the annual capital grant to Gracefield for the water treatment and septic projects. A motion at Synod Council requested that the Finance Committee review this item and consider reverting back to the previously agreed amount. This request was based on the wording of the agreed 2008 recommendation committing Synod to up to 19 years of annual grants of \$15,360. This resulted in extensive deliberation within the Finance Committee over the next few weeks to try to reach a consensus. Although a consensus was not achieved a clear majority of Finance Committee members supported reducing the grant.

The level of capital grant specified was in accordance with an agreed recommendation in 2005, updated in 2006 and confirmed again in 2008. The grant amount was based on a decision to take out a loan for \$180,000 over 20 years to cover the cost of water supply and septic systems replacement. No loan has been taken out, no physical work had commenced up to a year ago. No reports of project or financial status had been received, The grant according to Recommendation 11 of the Special Full Synod, 2008, states that the grant is "*subject to availability of a full capital plan aligned with the vision for Gracefield*". So in the view of the committee the \$15,360 was no longer a valid repayment cost. It was recognized by everyone that the work was essential to the continued operation of the Gracefield camp, but had no knowledge of what funds were available or what funding would be required. The \$15,360 would be just kept in a trust fund until required. From the above and in order to provide adequate support to other Synod programs and keep allocation costs from escalating unnecessarily, it was decided to propose that the capital grant be reduced.

Finance Committee's position on financing the water septic system at Gracefield

It was agreed by the committee on reconsideration that the originally proposed grant was arrived at rather arbitrarily, so the following analysis was performed to produce a more justifiable proposed grant.

As stated, the \$15,360 annual grant was to cover premiums and interest on a loan of \$180,000 at 6.7% over 20 years back in 2006.

Grants provided by Synod to-date (including 2012) are: -

2007	\$ 15,000
2008	\$ 0 (reason for non-payment unknown)
2009	\$ 15,360
2010	\$ 15,360
2011	\$ 15,360
2012	<u>\$ 15,360</u>

Total \$ 76,440

Therefore of the \$180,000 required, \$76,440 has already been received leaving \$103,560 outstanding. The water treatment system is complete, or scheduled to be complete according to the plans received in the last couple of weeks. The total cost should be just over \$80,000 which would leave about \$100,000 for the septic system if the loan had been taken out. If the \$103,560 is paid over the remaining 15 years, then the annual payment would be \$6,904. When a final estimate of the cost for the septic system is known a loan can then be considered for the balance of the funding at the current interest rate. This will result in much lower premiums than the current \$15,360. Also, from information recently received, there should still be approximately \$50,000 held in the trust fund for the septic system project. It is therefore proposed that the budgeted capital grant be set at \$6,904.

The wording of Recommendation Number 11 of the Special Full Synod in 2008 is such that Synod are committed to budgeting \$15,360 each year for up to 20 years (total = \$307,200) to support the financing of the water and septic systems at Gracefield. The Finance Committee recommends that the annual grant be reduced since the loan was never taken out. Donations provided by Synod and other agencies have financed the water treatment project with over \$50,000 remaining in trust. The septic system cost remains to be estimated.

To summarize, five annual grants have been provided to-date totaling \$76,440. If the \$180,000 loan had been taken out the balance remaining would have been \$103,560. If this balance was provided over the remaining 15 years, the annual contribution would be \$6,904. If, when the septic system cost is known, a loan is required and this amount is not sufficient to cover the premiums and interest, then the amount can be augmented to cover the interest cost of the loan.

6) The Finance Committee hereby recommends that the Gracefield capital grant be reduced to \$6,904 for 2013. \$6,904 will be budgeted for subsequent years until the septic system is complete or, if a loan is required, the annual capital grant will be adjusted to meet the premiums and interest. If the loan is taken out in 2012 or 2013, there will be sufficient funds held in trust to cover the interest payments.

Proposed 2013 Budget - Distribution of Funds (See Figure below)

Note: The Finance Committee recognized that if the above recommendation was defeated, then an alternate budget would need to be presented.

Note: of the total expenditure of \$122,988: -

\$76,669 (62%) is applied to Christian Camping:

\$43,952 for Gracefield Operations; \$25,813 for Camp d'Action Biblique Operations and \$6,904 capital grant for Gracefield.

\$23,069 (19%) for Regional Staff support:

\$4,000 for expenses, \$19,069 for stipends for 2 Regional Staff members.

\$5,300 (4%) for Youth Support

\$2,300 for Youth Programs and \$2,000 contribution to Canada Youth 2015.

\$17,950 (15%) for Synod Administration and Meetings

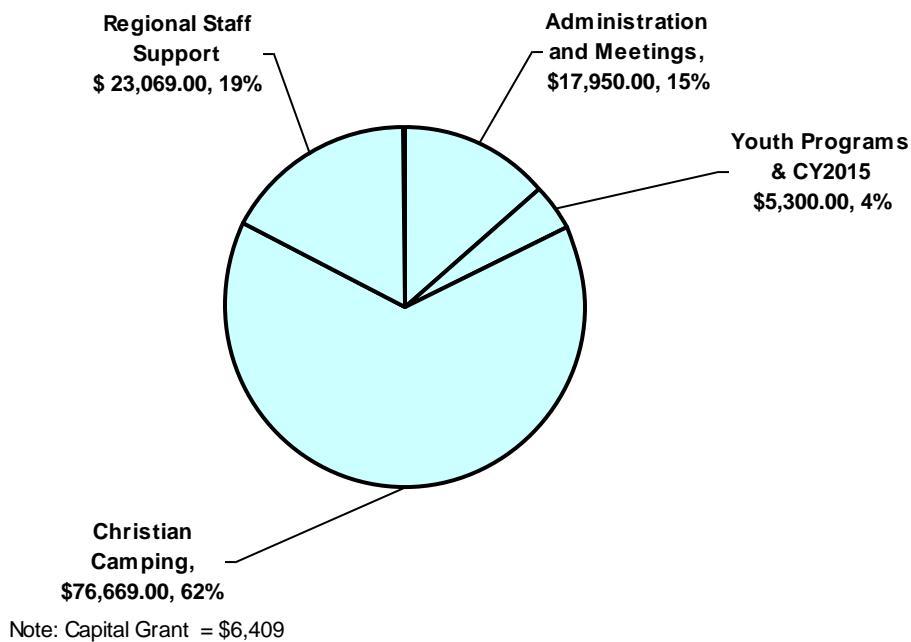


Fig - 2013 Proposed Distribution of Funds/Assessment Total = \$122,988

See separate reports 1) detailed 2013 proposed budget, 2013 presbytery assessments, 2013 5-year forecast.

Respectfully submitted

David Morris – Convener: Synod Finance Committee

PROPOSED SYNOD ADMIN & OPERATIONS BUDGET 2013

<u>Synod Admin. & Programs</u>	Actual	Budget	Budget
	<u>2011</u>	<u>2012</u>	<u>2013</u>
Administration			
Synod Meeting	6,897.74	5,000.00	6,000.00
Minutes	374.19	1,000.00	250.00
Honoraria			
Clerk's	2,200.00	2,200.00	2,200.00
Treasurer's	1,100.00	1,100.00	1,100.00
Audit/Review	350.00	500.00	400.00
Tax returns	1,389.89		250.00
Clerk's Office			
Office expenses	330.81	600.00	500.00
Liability insurance	2,067.84	2,000.00	2,000.00
Clerk's consultation		300.00	150.00
Committees			
Synod council	2,078.11	2,000.00	2,000.00
Other committees	1,828.90	2,000.00	2,000.00
Finance			
Banking costs	95.55	200.00	100.00
Programs			
Youth			
Youth programs	1,471.84	800.00	3,000.00
Canada Youth	2,000.00	2,000.00	2,300.00
Vie chretienne			
Operating grant	500.00	500.00	
Total Admin. & Programs	22,684.87	20,200.00	22,250.00
Camping & Outreach			
Gracefield			
Operating grant	42,474.00	42,000.00	43,952.00
Capital	15,360.00	15,360.00	6,904.00
Camp d'action biblique			
Operating grant	24,537.00	24,600.00	25,813.00
Total Camping/Outreach	82,371.00	81,960.00	76,174.00
TOTAL OPERATIONS	105,055.87	102,160.00	98,424.00
Reserve		1,000.00	1,000.00
Total	105,055.87	103,160.00	99,424.00
Exp. Provision for regional Staff from Synod Funds	8,000.00	4,000.00	4,000.00
Provision for Stipend Support	15,000.00	15,000.00	19,069.00
Previous year Government payment	830.20		
Total Synod Expenses	128,886.07	122,160.00	122,988.00

PROPOSED BUDGET FOR 2013
REGIONAL STAFF SUPPORT

REGIONAL STAFF SUPPORT	Actual	Budget	Budget
	2011	2012	2013
Stipend		53,196.00	54,420.00
Travel		10,668.00	10,668.00
Housing		15,500.00	15,500.00
Sub-total		79,364.00	80,588.00
Employer Costs		17,500.00	20,835.00
Total Regional Staff Stipend and employer expenses	101,396.43	96,864.00	101,423.00
Other regional Staff Expense (conferences, Cont. Ed.)	1514.7		
Total Cost Reg. Staff	102,911.13	96,864.00	101,423.00
Less GA Grant	79,944.00	81,800.00	82,354.00

Regional Staff Expenses Budgeted	22,967.13	15,000.00	19,069.00
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APPROVED SYNOD ADMIN & OPERATIONS BUDGET 2013

<u>Synod Admin. & Programs</u>	Actual	Budget	Budget
	<u>2011</u>	<u>2012</u>	<u>2013</u>
<u>Administration</u>			
Synod Meeting	6,897.74	5,000.00	6,000.00
Minutes	374.19	1,000.00	250.00
<u>Honoraria</u>			
Clerk's	2,200.00	2,200.00	2,200.00
Treasurer's	1,100.00	1,100.00	1,100.00
Audit/Review	350.00	500.00	400.00
Tax returns	1,389.89		250.00
<u>Clerk's Office</u>			
Office expenses	330.81	600.00	500.00
Liability insurance	2,067.84	2,000.00	2,000.00
Clerk's consultation		300.00	150.00
<u>Committees</u>			
Synod council	2,078.11	2,000.00	2,000.00
Other committees	1,828.90	2,000.00	2,000.00
<u>Finance</u>			
Banking costs	95.55	200.00	100.00
<u>Programs</u>			
<u>Youth</u>			
Youth programs	1,471.84	800.00	3,000.00
Canada Youth	2,000.00	2,000.00	3,750.00
<u>Vie chretienne</u>			
Operating grant	500.00	500.00	
Total Admin. & Programs	22,684.87	20,200.00	23,700.00
<u>Camping & Outreach</u>			
Gracefield			
Operating grant	42,474.00	42,000.00	43,952.00
Capital	15,360.00	15,360.00	6,904.00
Camp d'action biblique			
Operating grant	24,537.00	24,600.00	25,813.00
Total Camping/Outreach	82,371.00	81,960.00	76,669.00
TOTAL OPERATIONS	105,055.87	102,160.00	100,369.00
Reserve		1,000.00	3,300.00
Total	105,055.87	103,160.00	103,669.00
Exp. Provision for regional Staff from Synod Funds	8,000.00	4,000.00	4,000.00
Provision for Stipend Support	15,000.00	15,000.00	21,392.00
Previous year Government payment	830.20		
Total Synod Expenses	128,886.07	122,160.00	129,061.00

**APPROVED BUDGET FOR 2013
REGIONAL STAFF SUPPORT**

REGIONAL STAFF SUPPORT	Actual	Budget	Budget
	2011	2012	2013
Stipend		53,196.00	54,420.00
Travel		10,668.00	10,668.00
Housing		15,500.00	15,500.00
Sub-total		79,364.00	80,588.00
Employer Costs		17,500.00	20,835.00
Total Regional Staff Stipend and employer expenses	101,396.43	96,864.00	101,423.00
Other regional Staff Expense (conferences, Cont. Ed.)	1514.7		2,323.00
Total Cost Reg. Staff	102,911.13	96,864.00	103,746.00
Less GA Grant	79,944.00	81,800.00	82,354.00
Stipend Support Required	22,967.13	15,064.00	21,392.00
Regional Staff Stipend Assessments	15,000.00	15,000.00	21,392.00
Budgeted Expenses	5,000.00	4,000.00	4,000.00
Additional support required	2,967.13		
Total Synod Payment	22,967.13	19,000.00	25,392.00

Proposed Presbytery Assessments 2013

Synod of Quebec and Eastern Ontario

Budget 2013

Assessments	\$ Base	% share of Synod total	\$ Assessment for Operating Budget	\$ Assessment for Regional Staff	Ratio: - Assess/Base	Ratio: - Assess for Reg Staff/Base	Total Assessment 2013	Assessment 2012	2013 % increase	% \$Base
									Assessment 2012	
Quebec	346,490	3.3	3,406.38	625.07	0.0098	0.0018	4,031.44	1.1635	4,943.54	-18.5
Montreal	3,370,900	31.9	33,139.66	6,081.08	0.0098	0.0018	39,220.74	1.1635	39,938.28	-1.8
Seaway-Glengarry	1,876,026	17.7	18,443.40	3,384.34	0.0098	0.0018	21,827.74	1.1635	21,937.06	-0.5
Ottawa	3,497,297	33.1	34,382.28	6,309.10	0.0098	0.0018	40,691.38	1.1635	38,379.40	6.0
Lanark & Renfrew	1,479,721	14.0	14,547.29	2,669.41	0.0098	0.0018	17,216.69	1.1635	16,961.73	1.5
Total Synod	10,570,434	100	103,919.00	19,069.00	0.9831	0.0018	122,983.00	1.1635	122,160.01	0.68
										1.2130

Note: \$ Base is provided by Acts & Proceedings 2012

APPROVED PRESBYTERY ASSESSMENTS 2013

Synod of Quebec and Eastern Ontario

Budget 2013

Assessments	\$ Base	% share of Synod total	\$ Assessment for Operating Budget	\$ Assessment for Regional Staff	Ratio: - Assess/Base	Ratio: - Assess for Reg Staff/Base	Total Assessment 2013	Assessment 2012	2013 % increase	% \$Base
Quebec	346,490	3.3	3,398.18	832.33	0.0098	0.0024	4,230.51	4,943.54	-14.4	1.2130
Montreal	3,370,900	31.9	33,059.93	8,097.48	0.0098	0.0024	41,157.41	1,221	39,938.28	3.1
Seaway-Glengarry	1,876,026	17.7	18,399.03	4,506.54	0.0098	0.0024	22,905.57	1,221	21,937.06	4.4
Ottawa	3,497,297	33.1	34,299.56	8,401.11	0.0098	0.0024	42,700.67	1,221	38,379.40	11.3
Lanark & Renfrew	1,479,721	14.0	14,512.29	3,554.54	0.0098	0.0024	18,066.83	1,221	16,961.73	6.5
Total Synod	10,570,434	100	103,669.00	25,392.00	0.9807	0.0024	129,061.00	1.221	122,160.01	5.65
										1.2130

Note: \$ Base is provided by Acts & Proceedings 2012

5 YEAR FORECAST (2013)

DESCRIPTION	2013	2014	2015	2016	2017
<u>Expenses</u>					
Administration					
Synod meetings	6,000	5,000	6,000	6,500	6,600
Minutes	250	250	300	300	300
Honoraria					
Clerk	2,200	2,200	2,200	2,300	2,300
Treasurer	1,100	1,100	1,100	1,150	1,150
Audit/Review	400	500	500	600	650
Tax returns	250	250	250		
Clerk's Office					
Office expenses	500	500	600	650	750
Liability insurance	2,000	2,000	2,200	2,250	2,400
Clerk's consultation	150	150	150	150	175
Committees					
Synod council	2,000	2,000	2,200	2,200	2,400
Other committees	2,000	2,000	2,200	2,500	2,500
Finance					
Banking costs	100	100	110	120	125
Programs					
Youth					
Youth program	3,000	3,000	3,000	3,000	3,000
Canada youth	2,300	2,500	2,700	2,800	3,000
Gracefield					
Operating grant	43,952	44,075	44,956	45,855	46,773
Capital (septic/water project)	6,904	6,904	6,904	6,904	6,904
Camp d'action biblique					
Operating grant	25,813	25,885	26,403	26,931	27,470
Total Expenses					
Reserve	98,919	98,414	101,773	104,210	106,496
Regional Staff Expenses	1,000	2,000	2,000	2,000	2,000
Regional Staff Support	4,000	5,000	5,000	5,500	5,500
Total	122,988	124,864	128,613	131,947	134,637

Base Amounts

	2,013	2,014	2,015	2,016	2,017
Quebec	346,490	347,459	354,408	361,496	368,726
Montreal	3,370,900	3,380,329	3,447,935	3,516,894	3,587,232
Seaway-Glengarry	1,876,026	1,881,273	1,918,899	1,957,277	1,996,422
Ottawa	3,497,297	3,507,079	3,577,221	3,648,765	3,721,740
Lanark & Renfrew	1,479,721	1,483,860	1,513,537	1,543,808	1,574,684
Total Synod	10,570,434	10,600,000	10,812,000	11,028,240	11,248,805
%					
Assessments					
Quebec	4,031	4,093	4,216	4,325	4,413
Montreal	39,221	39,819	41,014	42,078	42,936
Seaway-Glengarry	21,828	22,161	22,826	23,418	23,895
Ottawa	40,691	41,312	42,552	43,655	44,546
Lanark & Renfrew	17,217	17,479	18,004	18,471	18,847
Total Synod	122,988	124,864	128,613	131,947	134,637
% increase over previous year					
		1.53	3.00	2.59	2.04

AMENDED 5 YEAR FORECAST (2013)

DESCRIPTION	2013	2014	2015	2016	2017
<u>Expenses</u>					
Administration					
Synod meetings	6,000	5,000	6,000	6,500	6,600
Minutes	250	250	300	300	300
Honoraria					
Clerk	2,200	2,200	2,200	2,300	2,300
Treasurer	1,100	1,100	1,100	1,150	1,150
Audit/Review	400	500	500	600	650
Tax returns	250	250	250		
Clerk's Office					
Office expenses	500	500	600	650	750
Liability insurance	2,000	2,000	2,200	2,250	2,400
Clerk's consultation	150	150	150	150	175
Committees					
Synod council	2,000	2,000	2,200	2,200	2,400
Other committees	2,000	2,000	2,200	2,500	2,500
Finance					
Banking costs	100	100	110	120	125
Programs					
Youth					
Youth program	3,000	3,000	3,000	3,000	3,000
Canada youth	3,750	3,750	3,750	3,750	3,750
Gracefield					
Operating grant	43,952	44,075	44,956	45,855	46,773
Capital (septic/water project)	6,904	6,904	6,904	6,904	6,904
Camp d'action biblique					
Operating grant	25,813	25,885	26,403	26,931	27,470
Total Expenses					
Reserve	100,369	99,664	102,823	105,160	107,246
Regional Staff Expenses	3,300	2,000	2,000	2,000	2,000
Regional Staff Support	4,000	5,000	5,000	5,500	5,500
Total	129,061	128,484	132,079	135,362	137,902

Base Amounts

	2,013	2,014	2,015	2,016	2,017
Quebec	346,490	347,459	354,408	361,496	368,726
Montreal	3,370,900	3,380,329	3,447,935	3,516,894	3,587,232
Seaway-Glengarry	1,876,026	1,881,273	1,918,899	1,957,277	1,996,422
Ottawa	3,497,297	3,507,079	3,577,221	3,648,765	3,721,740
Lanark & Renfrew	1,479,721	1,483,860	1,513,537	1,543,808	1,574,684
Total Synod	10,570,434	10,600,000	10,812,000	11,028,240	11,248,805
%					
Assessments					
Quebec	4,231	4,212	4,329	4,437	4,520
Montreal	41,157	40,973	42,120	43,167	43,977
Seaway-Glengarry	22,906	22,803	23,441	24,024	24,475
Ottawa	42,701	42,510	43,699	44,785	45,626
Lanark & Renfrew	18,067	17,986	18,489	18,949	19,304
Total Synod	129,061	128,484	132,079	135,362	137,902
% increase over previous year		-0.45	2.80	2.49	1.88

SYNOD MISSION / ROBERT FUND COMMITTEE REPORT

Because Canada Ministries has revised the way in which it will henceforth operate, the Synod Mission Committee's responsibilities have been reduced to one, namely the distribution of interest from the Robert Fund.

The Robert Fund was established in 1951, from the estate of Mr. William Robert and his sister, Sarah. The will states that income from the fund is to be used annually for "religious and charitable schemes in the province of Quebec." It has become the practice to grant priority to work in the French language. Synod adopted Terms of Reference to that effect in 1979. (Minutes, 105th Synod of Quebec and Eastern Ontario, p. 21. Copies of the document are available for any who are interested).

We were informed by Canada Ministries that there will be \$8,500 in interest to distribute for 2013. The Committee received four requests. The suggested allocation is as follows.

\$5,000 - Camp d'action biblique
 \$1,166 - Église St. Luc (Montreal)
 \$1,166 - Mission St. Paul (Lennoxville)
 \$1,166 - Mission Siloé (Montreal)

Total: \$8,498

CAB does summer programming in French and the last three are congregations in Quebec that worship in French. In past years, money has been allocated to the magazine *La Vie Chrétienne* and Gracefield Camp, but neither body requested funding this year.

RECOMMENDATION 1:

That the requests for monetary assistance from the Robert Fund for 1993 be as presented above; and that they be forwarded to Canada Ministries with the approval of the Synod.

RECOMMENDATION 2:

That section 4.2.3. of the Synod Standing Orders be deleted. ("The Mission Committee shall review all presbytery requests for mission grants and mission personnel appointments to the Life and Mission Agency of the General Assembly. The Mission Committee shall then make recommendations to Synod.")

Respectfully submitted,

Rev. Dr. Barry Mack

AUDITED TREASURER'S REPORT ON SYNOD FINANCES: JAN. 01ST TO DEC. 31ST, 2011**2011 AT A GLANCE:**

Total receipts and balances forwarded:		Total expenditures:		
Synod	136,248.30	minus	Synod	128,886.07 = 7,362.23
Regional Staff	<u>103,237.94</u>	minus	Regional Staff	<u>102,911.13</u> = <u>326.81</u>
	239,486.24	minus	231,797.20	= 7,689.04

1. SYNOD FUNDSBrought forwarded from December 31st, '10 10,035.51

RECEIPTS DURING THE PERIOD:	<u>2011 ACTUAL</u>	<u>2011 BUDGET</u>
Presbytery of Québec	3,264.00	3,264.00
Presbytery of Montréal	42,075.00	42,075.00
Presbytery of Seaway\Glengarry	20,181.75	20,181.00
Presbytery of Ottawa	40,948.00	39,948.00
Presbytery of L & R	18,353.00	18,353.00
PCC - for children's workshop	800.00	-----
Bank error and interest	27.50	-----
Revenu Québec (refund)	<u>563.54</u>	-----
 TOTAL RECEIPTS	126,212.79	<u>126,212.79</u>
GRAND TOTAL	136,248.30	123,821.00

EXPENDITURES DURING THE PERIOD:

Synod (travel, meals, speakers)	6,897.74	4,500
Minutes	374.19	800
Clerk's honorarium	2,200.00	2,200
Treasurer's honorarium	1,100.00	1,100
Audit \ Review of '10	350.00	500
Notary	-----	300
Accountant's work ('10 and '11 tax returns)	1,389.89	-----
Revenu Québec (for '09)	830.20	-----
Office expenses (clerk and/or treasurer)	330.81	800
Liability insurance premium	2,067.84	1,800
Synod Council meetings	2,078.11	2,200
Committee meetings: (finance, restructuring)	1,828.90 (mission, regional staff)	1,500
Bank charges	95.55	250
Reserve fund (see final balance)	-----	1,000
Regional Staff funding from Synod funds	8,000.00	5,000
Youth programming and workshop	1,471.84	2,000
Canada Youth triennial conference (G.I.C.)	2,000.00	2,000
La vie chrétienne	500.00	500
Gracefield operating grant	42,474.00	42,474
Gracefield capital investments project	15,360.00	15,360
Camp d'action biblique operating grant	24,537.00	24,537
From presbyteries for stipend support	<u>15,000.00</u>	<u>15,000</u>
 TOTAL:	128,886.07	123,821

BALANCE: **136,248.30 - 128,886.07 = 7,362.23**

2. REGIONAL STAFF

Brought forward from December 31st, '10 293.94

RECEIPTS DURING THE PERIOD:	<u>2011 ACTUAL</u>	<u>2011 BUDGET</u>
Grants (6662.00 X 12)	79,944.00	79,940
From presbyteries for stipend support	15,000.00	15,000
Transfer in from Synod funds	<u>8,000.00</u>	<u>5,000</u>
TOTAL RECEIPTS	102,944.00	99,940

TOTAL OF ABOVE: 103,237.94

EXPENDITURES DURING THE PERIOD:

Stipends:	Québec	27,576.00
	Ontario	28,941.60
Revenu Québec		7,854.00
Revenue Canada		11,946.48
Health & Dental (PCC)		7,812.00
Pension benefits (PCC)		14,394.72
Office expenses:	Québec	1,427.01
	Ontario	1,444.62
Continuing education:	Québec	560.50
	Ontario	754.20
Staff conference		<u>200.00</u>
	TOTAL	102,911.13

BALANCE: 165,257.94 162,911.15 326.81

CONSOLIDATION STATEMENT:

On hand:	1 - Synod	=	7,362.23
	2 - Staff	=	<u>326.81</u>
TOTAL			7,689.04

RUNNING LEDGER TOTAL	=	7,689.04
BANK BALANCE (less cheques. etc.)	=	7,689.04

NOTE: G.I.C.'s held to date for Canada Youth event scheduled for July of 2012:

\$1,000 invested for a 2-year period (2009);
\$1,500 invested for an 18-month period. (2010);
\$2,000 invested for a 12-month period (2011)

Also: \$961.97 held in reserve to this date for continuing education.

Respectfully submitted,
J. Ross H. Davidson

Audited by Suzanne Aubre for March, 2012 (see her letter).

April 10, 2012

**RE : Financial statements
January 1st to December 31st, 2011**

To the Directors of
The Synod of Quebec and Eastern Ontario

At the request of Mr. Ross Davidson, I have verified the financial statements of the Synod of Quebec and Easter Ontario for the fiscal year 2011, as prepared by Mr. Davidson. I have done so as a private individual.

As a result of my examination based on the documents provided to me by Mr. Davidson (the 2011 cheques, cheque stubs, invoices, payroll records and ledgers, as well as the 2010 financial statements), I find that nothing has come to my attention that causes me to believe that these statements are not accurate.

This does not constitute an audit and therefore does not express an audit opinion on these financial statements.

Yours truly,


Suzanne Aubre
175, Côte de l'Église
St-Ferdinand (Qc)
G0N 1N0

Note : At the time of this examination, I was the Executive Director of the Megantic English-speaking Community Development Corporation (MCDC). The MCDC is a non-profit community organization based in Thetford Mines. The organization is funded by grants through various federal and provincial government programs and donations by Quebec-based private foundations. The annual budget of the MCDC for which I am responsible and accountable is approximately \$350,000. Prior to my employment with MCDC, I was Director – Compensation and Benefits for Telemedia Inc. in Montreal for a period of 9 years and was responsible for the payroll, compensation and benefits of 1500 employees across Canada.

TREASURER'S REPORT ON SYNOD FINANCES - JANUARY 01ST TO OCTOBER 14TH, 2012

1. SYNOD FUNDS

Brought forwarded from December 31 st , '11		7,362.23	
RECEIPTS DURING THE PERIOD:	<u>2012 ACTUAL</u>		<u>2012 BUDGET</u>
Presbytery of Québec	2,023.85		4,943.54
Presbytery of Montréal	19,969.14		39,938.28
Presbytery of Seaway\Glengarry	8,000.00		21,937.06
Presbytery of Ottawa	29,695.39		38,379.40
Presbytery of L & R	8,475.87		16,961.72
Refund of committee error	135.90		
Bank interest	28.50		
PCC - refund from 2011	1,002.44		
TOTAL RECEIPTS	<u>68,814.45</u>	<u>68,814.45</u>	
GRAND TOTAL		76,176.68	<u>122,160.00</u>

EXPENDITURES DURING THE PERIOD:

Synod (travel, meals, speakers)	-----	5,000
Minutes	433.14	1,000
Clerk's honorarium	1,100.00	2,200
Treasurer's honorarium	550.00	1,100
Audit \ Review of '11	350.00	500
Accountant's work (*12 tax forms)	-----	-----
Clerks' consultation	275.00	300
Office expenses (clerk and/or treasurer)	291.15	600
Liability insurance premiums	1,989.82	2,000
Synod Council meetings	1,762.65	2,000
Committee meetings: (finance, restructuring)	1,463.89	(mission, regional staff, etc.) 2,000
Bank charges	56.63	200
Reserve fund (see final balance)	-----	1,000
Regional staff synod support	7,500.00	15,000
Youth programming - to CY'12	800.00	800
Canada Youth conference 2012	2,000.00	2,000
La vie chrétienne	500.00	500
Gracefield operating grant	21,000.00	42,000
Gracefield capital investments project	-----	15,360
Camp d'action biblique operating grant	<u>24,600.00</u>	<u>24,600</u>
TOTAL:	<u>64,678.28</u>	<u>64,678.28</u>
BALANCE:		11,498.40

2. CANADA YOUTH 2012

RECEIPTS FOR THE EVENT:

Synodical	300.00	
Brockville Presbyterial	200.00	
Dormant youth fund - A. Mack	1,023.50	
Synod's 2012 budget	2,000.00	
Synod's 2012 youth budget	800.00	
Participants' contributions	2,520.00	
Matured G.I.C. held for CY'12	<u>1,514.29</u>	
TOTAL:	8,357.79	8,357.79

2. CANADA YOUTH (continued)

EXPENDITURES FOR THE EVENT:

Leaders' registrations	750.00
Petty cash - Christine	500.00
Train and bus fares, and registrations	9,122.91
Canada Youth - post conference event	<u>1,139.00</u>
TOTAL	11,511.91
BALANCE:	- 3,154.12 (see note #1 below)

3. REGIONAL STAFF

Brought forward from December 31 st , '11	326.81	
RECEIPTS DURING THE PERIOD:	<u>2012 ACTUAL</u>	<u>2012 BUDGET</u>
Grants (6,795.00 X 10)	67,950.00	81,800
Transfer in from Synod funds	<u>7,500.00</u>	<u>15,000</u>
TOTAL RECEIPTS	75,450.00	<u>75,450.00</u>
TOTAL OF ABOVE:	75,776.81	96,800

EXPENDITURES DURING THE PERIOD:

Stipends, housing and travel	48,130.50
Revenu Québec	6,155.34
Revenue Canada	8,864.19
Health & Dental (PCC) (2,138.54 X 3)	6,415.62
Pension benefits (PCC) (1116.62 X 9)	10,049.58
Regional Staff office expenses	2,151.46
Continuing education	-----
Staff conference	<u>200.00</u>
TOTAL EXPENDITURES	81,966.69
BALANCE	- 6,189.88

CONSOLIDATION STATEMENT:

On hand:	1 - Synod	=	11,498.40
	2 - CY '12	=	- 3,154.12
	2 - Staff	=	<u>- 6,189.88</u>
TOTAL			2,154.40

RUNNING LEDGER TOTAL:	=	2,154.40
BANK BALANCE (less cheques, etc.)	=	2,154.40

NOTE: 1. G.I.C.'s to mature for the Canada Youth event held in July, 2012:

\$1,000 invested until December '12;
\$2,000 invested until October '12.

2. \$1,522.97 held in reserve to this date for continuing education.

Respectfully submitted,
J. Ross H. Davidson

Page 1 over.....

TREASURER'S FORECAST FOR SYNOD FINANCES - OCT. 15TH TO DEC. 31ST, 2012

A. SYNOD

ANTICIPATED RECEIPTS:

Balance to date on hand:	2,154.40
G.I.C.'s and interest to mature	3,121.54
Anticipated assessments due:	<u>53,995.75</u>
TOTAL	59,271.69

59,271.69

ANTICIPATED EXPENDITURES:

Synod meeting	4,300.00
Honoraria	1,650.00
Office expenses	300.00
Committee expenses	350.00
Accountant's work	1,200.00
Bank charges	100.00
Transfer to regional staff fund	7,500.00
Reserve fund	10,000.00
Grants: Gracefield	21,000.00
Sewage treatment (capital)	<u>15,360.00</u>
TOTAL	61,760.00

61,760.00

BALANCE

- 2,788.31

B. REGIONAL STAFF

ANTICIPATED RECEIPTS:

Balance to date on hand	- 6,189.88
Transfer in from Synod fund	7,500.00
PCC - two months of grant	<u>13,590.00</u>
TOTAL	14,900.12

14,900.12

ANTICIPATED EXPENDITURES:

Stipends (two months)	9,626.10
PCC deductions (three months)	3,349.86
Revenue Canada (three months)	2,954.73
Revenu Québec (three months)	2,039.01
Health and Dental (three months)	2,138.54
Office expenses	1,200.00
Continuing education	<u>1,500.00</u>
TOTAL	22,808.24

22,808.24

BALANCE

- 7,908.12

ANTICIPATED TOTALS:

Synod anticipated balance	- 2,488.31
Regional Staff anticipated balance	<u>- 7,908.12</u>
Anticipated closing balance	-10,396.43

Respectfully submitted,
J. Ross H. Davidson

Report of the WMS Synodical of Quebec and Eastern Ontario

Our annual meeting was hosted by the congregation of St. Andrew's, Carleton Place on April 13/14. Our theme was "Christ for the World" and we were privileged to have as our special guest, Rev Dr. Ron Wallace who spoke on the changes that have taken place in the spread of Christianity and in Mission work over the years. He and Mrs Wallace also shared with us through story and picture their trip to the middle east with the Moderator.

I am writing this a week before we will meet in Ingleside for the fall rally and the theme will be "God's Way - Our Way". Rev. Glenn Inglis will begin his week in the area as our guest speaker.

Although we only have three active presbyterials, and attendance is dwindling, we are still able to interest people in synodical activities. I am sure this is partly due to the calibre of speakers we have been able to draw upon.

At WMS Council in May a task force was formed to discuss and plan for what lies ahead for the WMS. Both membership and funds are decreasing so obviously changes have to be made. Meanwhile a new justice committee was formed , and plans are underway for the next 'gathering' in 2014 when the 100th anniversary will also be celebrated, so the work goes on. Two new Together We Can projects are underway: Maternal and Child Care in Malawi, and Native work in Saskatoon and the Cariboo. I hope they are being promoted in all your congregations.

I will be attending my last council executive meeting at Wynford Drive in November and will conclude my term as synodical president in April when we meet in Morrisburg. My thanks to the members of executive and to the Regional Staff who are always willing to help when called upon.

Respectfully submitted,

Joan Hilliard, Synodical president.

Synod Webservant Report, 2012

The Synod site continues to reside on the national church's server at www.presbyterian.ca/qeosynod/

Currently, the presbyteries' stats re: e-mail and church websites are as follows:

Quebec:

6 e-mail addresses, 2 church websites (increase of 1 from 2011)
(8 congregations in 8 charges, 4 vacant)
100% of ministers have e-mail

Montreal:

39 e-mail addresses, 11 church websites
(35 congregations in 33 charges, 8 vacant, 2 supply, 2 summer supply, 2 stated supply)
100% of ministers and stated supply have e-mail

Seaway-Glengarry:

15 e-mail addresses, 13 church websites
(27 congregations in 14 charges, 3 vacant, 1 stated supply)
100% of minister, stated supply and two vacant charges have e-mail, 3rd vacant charge has contact page

Ottawa:

40 e-mail addresses, 20 church websites (one a new start-up)
(20 congregations in 19 charges and two extension works, 4 vacant)
100% of ministers and all 4 vacant charges have e-mail

Lanark-Renfrew:

12 e-mail addresses, 6 church websites
(21 congregations in 15 charges, 7 vacant)
100% of the ministers, 1 stated supply and 3 vacant charges have e-mail

In total 100% of the ministers and known stated supply have e-mail addresses, as well as several of the vacant charges. In the entire synod only 16 of the 111 congregations in 89 charges do not have known e-mail addresses. 26 charges have two or more e-mail addresses.

The synod site consists of two main pages, one listing the churches by presbytery, including e-mail and web address links, and one listing the appendices and retired missionaries by presbytery, including e-mail addresses (where known). The listings are similar to those found in the back of the Acts and Proceedings. The main synod page also includes links to camp sites, a list of the Synod executive, reports for the Synod annual meeting(s) and links to various national church youth pages.

Listings are updated periodically based on input from contacts within the presbyteries and the list of changes sent out from the national church office, as well as occasional detective work using other sources such as ads and vacancy listings in the Presbyterian Record.

Gord Walford

Synod Webservant

gord.walford@sympatico.ca

Synod History Report

The past year has been a good one in terms of Synod history, although there always remains so much more that could be done.

I was able to record and transcribe two interviews with women in their 90s who have deep roots in Presbyterianism. Barbara Caldwell, a lifelong resident of Pembroke and former clerk of session at First Church, is the granddaughter of the Rev M C M Blakely, who ministered for many years in Alice Township the Presbytery of Lanark and Renfrew. Rita de Pierro, the daughter of the Rev Rafaële de Pierro of the Italian Presbyterian Church in Montreal, has served in many congregations, most recently as organist of the Chinese Presbyterian Church in the city where she has spent her whole life.

I am also a member of the committee that is preparing a history conference for September, 2013, to honour the 100th anniversary of the birth of W Stanford Reid, historian and church leader, who spent much of the early part of this life working within the bounds of our Synod. The conference is entitled “Christian Faith and the University” and will be held in Montreal where Dr Reid ministered and planted a church, as well as taught at McGill. This will be an important history conference and should attract many who are interested in Canadian Church History, particularly since we are privileged to have several scholars of international stature as keynote speakers, including Dr Mark Noll and Dr David Bebbington. For further information see the conference website www.cfu.cardus.ca

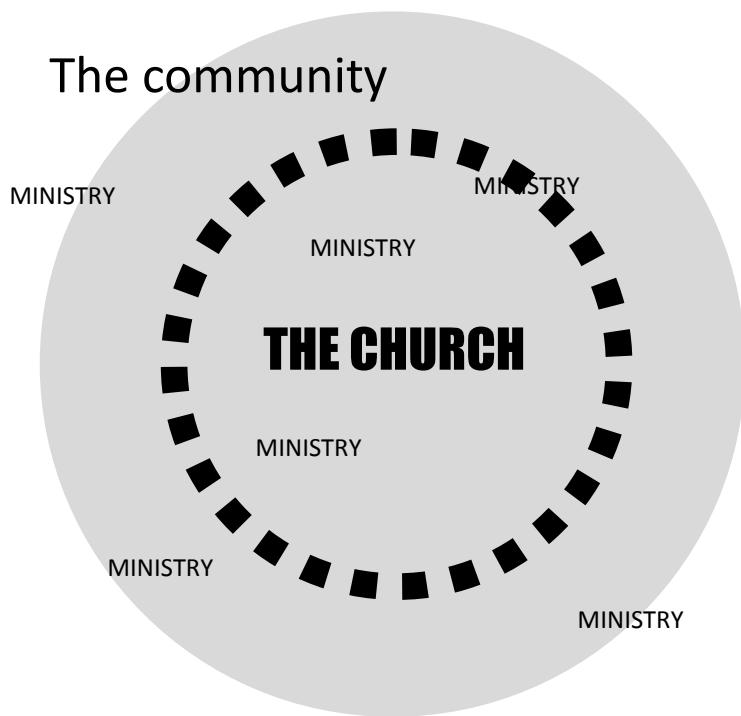
Let me encourage you to do whatever you can to preserve the history of your congregation and presbytery.

Respectfully submitted,

John P. Vaudry

Four Church/Mission Models To Feed The Discussion

The Church In The Community



- Old Christendom model
- Church and community are virtually inseparable, borders between them are often blurred
- Prominent leaders in the church are prominent in the community
- Civic funerals, christening of ships, prayers before city council meetings and hockey games, direct partnerships in nursing homes, etc.

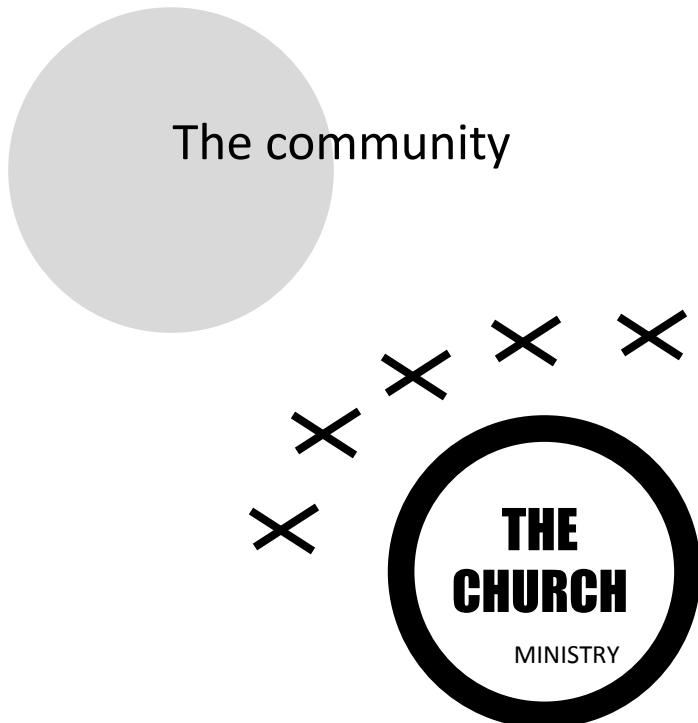
Advantages

- Visibility, access, respect and credibility
- “Ministry” technically happens everywhere

Disadvantages

- The Gospel and the “spiritual aspects of the mission get lost in “civic” agenda
- Prophetic voice is hard to maintain
- Attendance becomes fashionable, rather than a matter of engagement and commitment
- “Hangers on” dilute the effectiveness

The Fortress Church



- Dwindling numbers, real or perceived cultural/ political threat, financial concerns ... lead to a re-trenchment behind the barricades
- Resources—financial and other—no longer invested in development and outreach, but jealously guarded to try to ensure long term survival

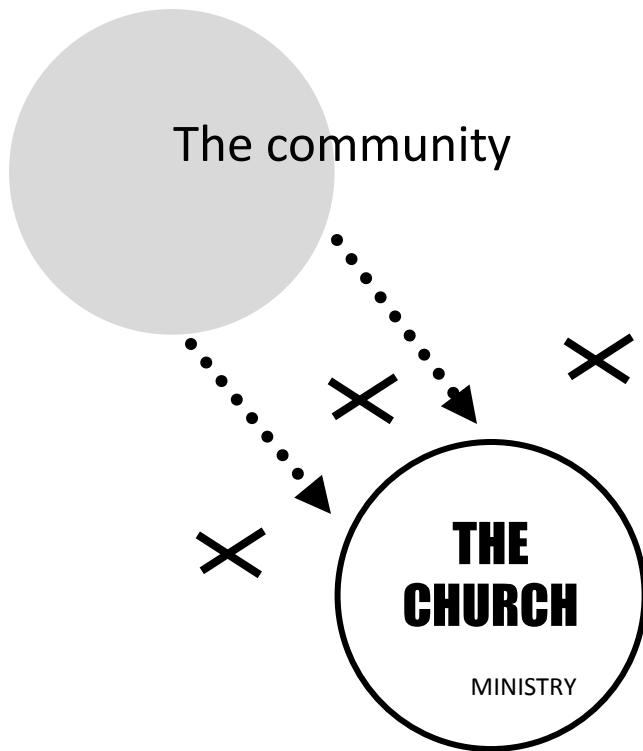
Advantages

- ???

Disadvantages

- Gospel loses credibility in “us vs. them” atmosphere
- Survival becomes the main, if not the only mission
- Natural reactions to the crisis typically make fears of disappearance a self-fulfilling prophecy
- “Ministry” is perceived as only really happening within the protected confines of the church

The Attractional Church



- Determined attempts to soften the church walls, but they are still there
- Some of the barricades keeping people from church are removed

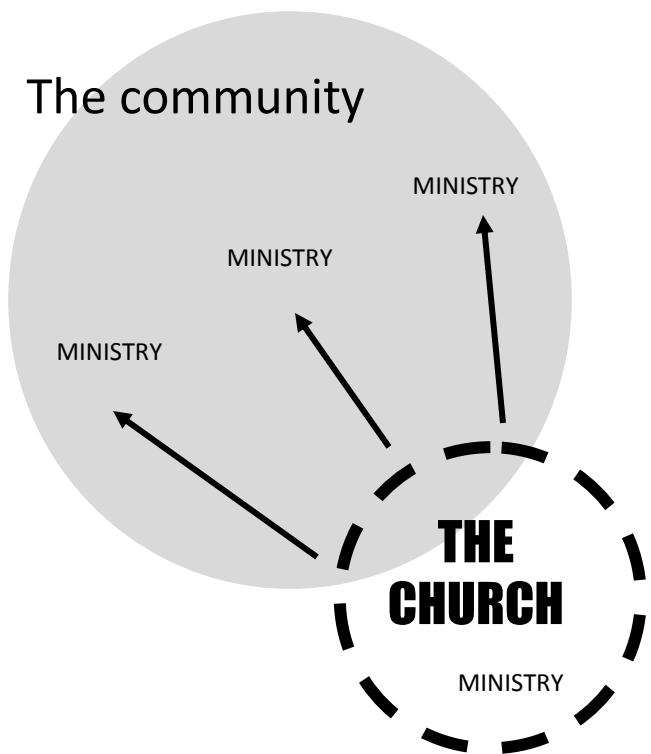
Advantages

- Tremendous step forward from the fortress approach
- Some growth usually occurs

Disadvantages

- Ministry is often still perceived as happening in the church, if we can get people from the community to come ... they can benefit from it
- In our post Christendom context, the "cost per person in the pew" is extremely high. If this is seen as crisis response to fill a church again, the resources will definitely have run out before the pews are filled enough to stem the tide of red ink.
- From a "business" perspective, this is a losing proposition

The Missional Church



- Church walls are softened, and there is a rapprochement, but the church maintains its identity as a called out people—who nevertheless live within the community

Advantages

- Ministry opportunities are endless
- Better possibility of balancing word & deed, spiritual & tangible ministry
- Can help restore some credibility to the church
- Typically allows/requires more lay involvement

Disadvantages

- Many local churches are simply duplicating social services that could be done better by secular organizations
- High risk of the church simply becoming a social service organizations and forgetting its central mandate to proclaim the Gospel

Presbytery of Ottawa

Mail: 10 Chesterton Drive, Ottawa, Ontario K2E 5S9
 Telephone: 613-225-6648 Fax: 613-225-8535 E-mail: jthurd@sympatico.ca

The Rev'd Mr. William J. Ball, Moderator

The Rev'd Mr. James T. Hurd, Clerk

October 17, 2012.

The Synod of Quebec and Eastern Ontario,
 c/o Mrs. Donna McIlveen, Clerk.

The Presbytery of Ottawa is pleased to submit this report on its oversight of the Board of Directors of the Gracefield Christian Camp and Retreat Centre.

At its November, 2011 stated meeting, the Presbytery of Ottawa received from the board financial statements for the year ended December 31, 2010. Upon examination of these, in view of certain questions raised, the presbytery resolved to refer the financial statements back to the board for further review.

At its January, 2012 stated meeting, the board reported to the Presbytery of Ottawa that the Executive Director, Relena Lyddon Myers, was on maternity leave until June 4, 2012, and that David Goldsmith had been appointed as interim Executive Director on a half-time basis, that an administrative assistant had been hired, and a member of the presbytery had been engaged as a bookkeeper on a voluntary basis. The chair of the board indicated that it was anticipated that the 2010 financial statements would be re-presented to the following stated meeting of the presbytery, along with a budget for 2012, and that the reviewed financial statements for 2011 would be ready for the May, 2012 stated meeting.

At its February, 2012 stated meeting, the chair of the board reported that the 2012 budget was due to be finalised at a meeting of the board the following day, and the presbytery agreed that this be submitted and circulated to all members of the presbytery by the clerk; the chair also intimated that he hoped that the financial statements for 2010 and 2011 would be ready for presentation to the May, 2012 stated meeting. One recommendation was advanced and approved by the presbytery, directing the board to provide to the Committee on Finance and Maintenance of the presbytery the project plan for the water treatment system, and directing the committee to make a recommendation to the March, 2012 stated meeting of the presbytery concerning the funding of the project.

At the March, 2012 stated meeting, it was reported that the budget for 2012 had been circulated to all members of the presbytery. The budget as approved by the board of directors showed anticipated revenue of \$313,050. and projected expenditure of \$309,049., for an anticipated surplus of \$4,001. The budget did not include income or expenditure for capital purposes relating to the water or sewage works. To the March, 2012 stated meeting of the presbytery, the Committee on Finance and Maintenance reported that it had received and reviewed the proposed plan for the water treatment project, and had raised a number of questions and concerns. Two recommendations were put to the presbytery by the committee, and were adopted. The first was to ask the board to resolve the questions and concerns raised by the Committee on Finance and Maintenance in its consideration of the water treatment project, with revised project documentation to be resubmitted to the committee at the earliest possible date. The second was to give power to issue to the Committee on Finance and Maintenance to approve the water treatment project, up to a maximum expenditure of \$125,000.

To the May, 2012 stated meeting of the presbytery, the Committee on Finance and Maintenance reported that the committee had received a revised plan for the water treatment project, had met jointly with the Sustainability Committee of the Board of Directors of the Gracefield Christian Camp and Retreat Centre, and had expressed its satisfaction with the plan, and had agreed to advance \$75,000. from the funds held in trust by the Presbytery of Ottawa earmarked for the water and sewer capital works to enable the project to commence, with regular reporting of progress and financial expenditure to be made to the Committee on Finance and Maintenance.

At its May, 2012 stated meeting, the presbytery also received a detailed report from the board of directors and sat in camera to consider the report, following which the presbytery placed on record the following resolution: "That the Presbytery of Ottawa express thanks to the Board of Directors of the Gracefield Christian Camp and Retreat Centre for its diligent work." The report of the board indicated among other things that the water treatment project was due to be finished by the end of the month; that "due to family medical and other reasons" Relena Lyddon Myers would not be returning following her maternity leave, and that she with her family would be returning to Nebraska; that David Goldsmith would serve as interim director on a full-time basis beginning in June, 2012; that the board had ordered a full audit for the year 2011, but that the financial statements had proven very difficult to finalize; that the volunteer bookkeeper was working to reconstruct the books for 2010 and 2011; and that the board had approved several policies (relating to the on-site tent and trailer community, seasonal site payments, supervised swimming, and camperships), all of which were posted on the website for the Gracefield Christian Camp and Retreat Centre. A financial statement year-to-date to April 30, 2012 showed revenue of \$184,631., including the \$75,000. in capital funds for the water project, and expenditure of \$79,953., including \$24,007. towards the water project, but due to the ongoing reconstruction of the books for 2011, a balance sheet was not available.

The Presbytery of Ottawa held its June, 2012 stated meeting at the Gracefield Christian Camp and Retreat Centre, including opening worship in the outdoor chapel overlooking Lac Castor. The summer programme directors, Brent and Suzanne Veenstra, participated in the service and were introduced to the presbytery, as were several members of the board, who were present on site for a meeting on the same day. The interim director, David Goldsmith, was also introduced to the court.

The board reported that David Kilgour, an elder at Westminster Church, Ottawa, had agreed to allow his name to stand for appointment as the new chair of the board. It was also reported that the slate of nominations for appointment to the board was not complete and would be presented to the following meeting of the presbytery. Progress on the water treatment project was reported, but the new plant was not yet operational. The chair reported that the board had ordered a full financial audit for both the years 2010 and 2011, with a view to presentation to the September, 2012 stated meeting of the presbytery. The presbytery further expressed to the board its thanks "for heroic and excellent work during the past year in the face of very challenging circumstances".

Over the July 1st weekend, the fiftieth anniversary of the camp was celebrated, with three different worship services, one celebrating the past, one the present, and one the future of Gracefield. Campers and staff from all periods of the history of the camp attended and enjoyed the reunion. A well-illustrated history of the camp has been written and published, copies of which are available for purchase; orders can be placed through Dorothy Herbert, former director, and retired diaconal minister on the roll of the Presbytery of Ottawa.

During the summer, the prayers of the presbytery were sought and offered up for the wife of the interim director, who suffered a cardiac arrest. Sherry Goldsmith continues to recover, and David

Goldsmith expressed to the presbytery his deep appreciation for the support of the presbytery in prayer in his care for his wife amid his responsibilities at the camp.

At the September, 2012 stated meeting, a proposed slate of nominations for appointment to the board of directors was received, considered, and referred back to the board. The outgoing chair of the board reported that the construction of the water treatment facility was well advanced but not complete; that the estimated project cost reviewed by the Committee on Finance and Maintenance of the presbytery was \$88,795., that \$28,841.04 had been spent to date on the project, with the expectation that on account of volunteer labour the cost would be completed under budget; and that there was no cost estimate yet on the sewage treatment project. No audited financial statements were presented; it was indicated that the reconstruction of the financial records was proceeding.

At the October, 2012 stated meeting, the presbytery received and approved a revised slate of nominations for appointment to the board.

The present membership of the Board of Directors is as follows:

Bon E. Cummings		2012-2015
Mary Kange		2012-2015
Goretti Fukamusenge		2012-2015
Terry Flett	Health and Safety/Facilities	2011-2014
David Kilgour	Chair	2012-2014
Peter Lamont		2011-2014
Ruth Coulton	Secretary and Program	2010-2013
Sandy Higgs Nesbitt	Outreach and Communications	2010-2013
Julie Madden	Governance and Policy	2010-2013
Matt Klassen	Treasurer	2010-2013
Ruth Draffin	Personnel	2012-2013
Douglas Kendall	Past Chair (non-voting)	2012-2013

In the arrangements made by the Synod of Quebec and Eastern Ontario for the Presbytery of Ottawa to assume ownership and oversight of the Gracefield camp, the presbytery was to undertake a triennial visitation of Gracefield in a manner similar to its visitation of congregations within its bounds. The plan called for the first of these visits to take place in 2011. According to the regular triennial visitation schedule of the presbytery which has been in place for several years, visitations were scheduled in 2003, 2006, 2009, and now in 2012. As part of the current cycle of visitations, a team of four (two ministers and two elders), under the leadership of Scott Sinclair was appointed during 2012 to conduct a visitation of Gracefield Christian Camp and Retreat Centre. The visitation is well underway and the presbytery awaits the final report.

The Presbytery of Ottawa remains grateful for the support of the Synod of Quebec and Eastern Ontario in the ministry of Christian camping at Gracefield, through prayers and the provision of financial support both for operations and for the capital work required to renew both the water and septic systems.

All of which is respectfully submitted,

In Christ's service,

J. T. Hurd,
Clerk, Presbytery of Ottawa.

SYNOD 2013

Report from the Planning Committee for Educational Event

General Comments: Our committee met in August via video conference to begin the planning for hosting an educational event centered on ‘growing missional churches’. Present were Dale Woods, Donna McIlveen, James Hurd, Ruth Davidson and Janet Stark. For some reason the video invitation did not reach Marilyn Savage and so she did not attend. Giancarlo Fantechi has indicated that he does not wish to sit on the committee and Larry Paul has had to withdraw for personal reasons. The view of the committee is that we have enough people on the committee to accomplish the task unless the Synod feels more are required.

Theme: We would propose that the theme of the meeting be centered on Growing Missional Churches. It would be for all leaders in the church. The event would focus on both the theological foundations as well as the practical steps in developing missional congregations. It was suggested that we also consider sub-themes such as church planting, faith at work, and faith and health.

Place: It seemed to the committee that a central place would be St. John’s Presbyterian Church, Cornwall. We have received confirmation that the congregation is able to host the full synod meeting in 2013. It is our hope that the event will draw large numbers. The St. John’s Church facility is spacious and offers a number of options for a conference style set-up. In close proximity to the church are a number of hotel choices which can be drawn upon for accommodation needs.

Budget: We have not been given a budget to work with at this point. We would suggest that a budget of up to \$5,000 be considered. There will be speaker costs including travel costs etc., advertising costs, etc. While we may not need that full amount, we would rather know the Synod is making a large enough commitment than to find we are in deficit position. We did not discuss registration fees although it seems reasonable that people would contribute to the cost since it is more than a regular Synod meeting.

Program: A number of names were proposed as speakers and it was suggested that Gary Nelson, President of Tyndale, be approached. He has written several books on this subject and works within the Canadian context. He has agreed to be our guest speaker. We envisage the event running from Friday afternoon through to Saturday afternoon with Synod completing its work by Friday noon.

Goals: One of the concerns of the committee is that this might be just one more workshop. It takes more than one workshop to develop missional congregations and therefore the committee suggests that the Synod consider what it hopes to achieve in the next three years. The conference cannot be the goal itself, but rather a means to achieving a goal. What is it we wish

to see happen in the next three years in our Synod? Are we hoping to plant two or three new churches and therefore are hoping this workshop might help us in the goal? Or are we hoping to develop a new model of ministry in which the church in the world rather than the church in the church is the vision? Are we hoping that every congregation within the Synod will have find at least one new way to reach out to its community or strengthen one such ministry it is already doing? Or do we envisage that we will try to help one or two congregations who are relatively strong in this area grow that strength forward and then the following year help another two congregations and so on until we feel we have grown several strong missional congregations. Would we follow up with another workshop that would help congregations put ideas into action?

The committee feels it is important to ask, “What do we want to see happen over the next three years and how will we know if it has happened?” What will be the follow up to the meeting and how might it be used to move us forward? What is the vision the lies behind the workshop? We believe this could be a good discussion to have at the 2012 Synod, *therefore we would recommend that the executive consider a time when such a discussion might take place either for the whole Synod or for interested members of the Synod during the 2012 Synod gathering.*

Promotion: Effort will need to be given to promoting the event, including a title that captures people’s imagination.

Next Steps: The committee will meet again following the Synod 2012 meeting. We hope that meeting will give the committee a clearer sense of the vision of the Synod so that we can coordinate that vision with the topic of the speaker and follow-up from the conference. We would also be in a position to know what the budget is for the event.

Respectfully submitted on behalf of the committee

Dale Woods

Convenor

Biography of Dr. Gary V. Nelson

Dr. Gary V. Nelson joined Tyndale on July 1, 2010 as President and Vice Chancellor after serving for ten years as General Secretary of CBM, the national and global work of Canadian Baptists. During those years, CBM experienced a striking capacity growth, expanding the organization's global impact in the areas of leadership development, theological education, sustainable community development and the development of key educational resources for congregations across Canada.

Previous to his tenure with CBM, he served in a number of congregations both in staff and senior roles. As Senior Pastor of First Baptist Church, Edmonton in the 1990s, Dr. Nelson was involved in a revitalizing and renewing of this historic downtown congregation into a creative and dynamic contemporary congregation.

Dr. Nelson received the Bachelor of Education degree from the University of British Columbia and graduated with master and doctoral degrees from Fuller Theological Seminary. As an educator, he has been actively engaged in creative approaches to theological and ministerial training. He was the founding director of the urban leadership training initiative BUILD (Baptist Urban Involvement in Leadership Development) in Toronto that shaped pastors and international workers to work in urban settings.

He has lectured and taught courses at universities and seminaries across Canada and the United States. Over the years, he has lectured internationally in India, Bolivia, Czech Republic, Germany, Scotland, Kenya, Ghana, and Rwanda on topics and themes that focus on missional living as the church, contemporary ministry, urban missiology, as well as leadership and governance for Christian organizations.

A recognized urban missiologist, he has authored and presented numerous papers that focus on theological and missiological ecclesiology. His writings include a co-authored book entitled *Future Faith Churches: Reconnecting with the Power of the Gospel for the 21st Century* (Wood Lake Books, 1997), *Borderland Churches: A Congregation's Introduction to Missional Living* (Chalice Press, 2008), and his most recent book entitled *Going Global: A Congregation's Introduction to Mission beyond our Borders* (Chalice Press, April 2011).

He finds passion around creating ways in which organizations can optimize their abilities and capacities, and in helping churches impact local communities and global worlds in which they are a part. He is committed to the enriching of the mind, heart, and character of students and to leading Tyndale's faculty and staff as they envision the future in which graduates become "culture makers" and people of faith in the places they work and live.

A self-described western Canadian who loves the big sky and prairie life, Dr. Nelson has served in church leadership roles in California, Saskatchewan, British Columbia and Alberta.

He is married to Carla, a former public school teacher now serving as the Director of Tyndale's new Bachelor of Education program and Associate Professor of Education at Tyndale University College. They have one daughter, Stacy, who lives in Edmonton with her husband and their four children.



CAMP D'ACTION BIBLIQUE – OCTOBER 2012

The camp continues to move forward with your support and prayers. The following updates are submitted to the Synod of Quebec and Eastern Ontario for your information and consideration.

1. Campers. A total of 101 camper weeks and 23 different staff (totaling 79 staff weeks) were involved with CAB this past summer. This was 30% increase from 2012 and was a direct result of the active involvement of a number of Presbyterian Churches as well as 21 individual camper sponsorships from the Presbytery of Montreal.
2. Quebec Camping Association accreditation. The annual inspection, conducted in early July, went well and all items requiring follow-up have been completed.
3. Inspections. It was definitely a summer of inspections: Kitchen (MAPAQ), tourism Quebec (CITQ), QCA, water, beach, police and fire. All were satisfactorily completed.
4. Fall retreat (September 21st – 23rd, 2012). This weekend was a collaborative event between the Synod of Quebec and Eastern Ontario and CAB. A total of 29 young people and 5 senior staff participated. The fall meeting of the Presbytery of Quebec was held on the Saturday and the groups worshiped and had lunch together before the young people went offsite (zip lining).
5. Maintenance. The team (Gary Johnston, with help from William and Michel Randlett) accomplished much during the summer. The work completed included:
 - a. Unforecasted, replacement of UV main control box (\$700);
 - b. Unforecasted, replacement of the pump for the well (\$2,200); and
 - c. Much tender loving care and preventative maintenance.
- With a camp built primarily in the early 1960s, there will always be additional maintenance jobs to do, finances permitting.
6. CAB website - <http://www.cabqc.ca/>. The site continues to be a work in progress and is continuously improving. Your suggestions and feedback welcome.

7. Financial Statement. With a slight increase in the number of rentals and more campers, and careful fiscal management we expect to end the year in the black.

8. Thanks. On behalf of the camp committee, a special thanks to the Synod of Quebec and Eastern Ontario for your support and ongoing financial contribution.

If you have any questions, please do not hesitate to call.



C.A. Dewar October 2nd, 2012
Director General (Convenor) / Secretary
Camp d'action biblique
(613) 822-9881 (Home)
(613) 995-9367 (Work)

Enclosures: 3

Camp Schedule for 2013
CAB financial statement to October 2nd, 2012
CAB 2012 in pictures

CAMP D'ACTION BIBLIQUE
EXPENSES 2012

Hydro Quebec	\$ 1,452.85
Propane	\$ 460.41
Bell & Internet	\$ 649.15
Postage / Stationary / Photocopying	\$ 323.47
Property	\$ 2,736.08
Property (UV repair & water pump replacement)	\$ 2,792.54
Pharmacy	\$ 465.04
Food - Maxi / Tuck	\$ 5,874.83
Office Supplies	\$ 317.84
Water Testing + UV machine bills	\$ 402.79
Nouvelle Generation	\$ 250.00
Honorariums - Staff	\$ 10,320.00
Honorariums - Executive Director	\$ 13,600.00
Honorariums - Maintenance (Michel)	\$ 1,295.00
Honorariums - Maintenance (William)	\$ 5,010.00
Honorariums - Maintenance (Gary)	\$ 4,230.00
Travel - Maintenance (William)	\$ 168.80
Travel - Staff (Ex Dir & Committee Reteat)	\$ 1,529.89
Insurance	\$ 8,728.72
Electrical	\$ 684.58
Cleaning - housekeeping - Supplies (Cherbourg)	\$ 410.00
CITQ - QCA - CCI	\$ 1,070.97
Program	\$ 1,875.82
Chain Saw	\$ 350.00
T shirts	\$ 862.31
Fire Ext	\$ 448.39
Domain Name + website hosting + webdesign	\$ 118.11
bank charges / fees / returned cheque	\$ 264.36
	\$ 66,691.95

Sent to Presbytery of Quebec for Tax Receipts \$ 3,467.75
\$ 3,467.75

Expenses 2012 \$ 70,159.70

02 Oct 12

CAMP D'ACTION BIBLIQUE

Camp Operating Income / Donations / Misc - 2012

Camp Operating Income	\$ 22,760.00
Camper dues week 1 (Eng Jr I)	\$ 5,710.00
Camper dues week 2 (Eng Jr II)	\$ 6,485.00
Camper dues week 3 (Youth I)	\$ 4,415.00
Camper dues week 4 (Fr Jr)	\$ 3,075.00
Camper dues week 5 (Youth II)	\$ 2,125.00
Retreat	\$ 950.00
Donations	\$ 30,590.04
Presbytery of Montreal	\$ 5,207.00
Presbytery of Quebec	\$ 2,252.44
PCC Grant	\$ -
Synod of QC and Eastern ON	\$ 17,539.00
Various Churches / Organizations (6)	\$ 1,008.40
Various Individuals (17) (includes open house donations)	\$ 4,583.20
Robert Fund	\$ -
Miscellaneous - 2012	\$ 5,685.19
Joe Kelly Bottles (Apr - Jun)	\$ 1,368.85
Rentals Fees	\$ 3,768.00
Bottle Return (Elie)	\$ 163.00
T-shirt	\$ 338.00
food return	\$ 27.00
misc - broom	\$ 10.34
coop Tel	\$ 10.00
Camp Operating/Donations/Misc - 2012 (Total)	\$ 59,035.23
Donations receipted through the Presbytery of Quebec	\$ 3,467.75
	\$ 3,467.75
Opening Balance (01 Jan 12)	\$ 15,988.66
+ Camp Operating/Donations/Misc 2012	\$ 62,502.98
- Expenses 2012	\$ 70,159.70
Book Balance 02 Oct 12	\$ 8,331.94

**Anticipated for the remainder of 2012:
Revenue (\$13,000) and Expenses (\$5,000)**

**REGIONAL STAFFING COMMITTEE
SYNOD REPORT**

October, 2012

Thanks to all of you who answered the Regional Staffing committee survey. With your profound responses, the committee is able to establish with confidence the priorities for the Regional Staff in the various levels of synod for the next five years. Across the synod, answers to the questions* regarding the Responsibilities for the next five years and the Goals and Results indicated **Children and Youth Ministry, Congregational Work on Leadership and Provision of Resources** as the three top priorities. These three areas are unanimously endorsed by the Regional Staffing Committee and will be used as a guideline for the main responsibilities of the Regional Staff in the next five years.

It should also be noted that **Congregational Work on Mission and Connecting youth across presbyteries, the synod and the national church**, were seen as important responsibilities in the questions** on Mission of God and Youth. The question on funding was clear that the synod, with the help of the presbyteries, wished to continue supporting two 2/3 Regional Staff positions. – see recommendation 2. A summary of the survey questions can be found in Appendix I to this report. Anyone wishing to read the copies of the survey summaries is welcome to ask the convenor to send them out by email.

In 2012, the Regional Staffing committee tried to perform the synod youth responsibilities which were approved at the 137th synod meeting in October 2012 and it has not worked. The committee believes that synod youth responsibilities should not be part of their mandate and it is not possible for it to continue with these responsibilities. The main responsibilities identified in the Standing Orders of the Regional Staffing committee are more than enough for one committee to work on. The Regional Staffing committee tried to address the Youth Responsibilities at each of their 2012 meetings but this delayed their 2012 work plan. As a result, work on the job description, contracts and staff evaluation process has to be moved to 2013.

The Regional Staffing committee has two full day meetings a year, each scheduled before synod council, as well as personnel meetings each year. The timing of youth requests and Regional Staffing meetings is not synchronized. Youth requests come on an ad hoc basis and would be better addressed by a smaller committee focused on youth. – see recommendation 3.

The survey indicated that several sessions and congregations in the synod were not familiar with the work of the Regional Staff and had not met them. Recommendations 4 and 5 are some ways the committee recommends synod can resolve this.

*“In the next five years, indicate the responsibilities you would see the Regional Staffing person in your area performing in your level of ministry?

What do you see as the goals/objectives for the Regional Staffing in your area of the synod/synodical?”

** “What role do you see Regional Staff taking in Youth Ministry at all levels of synod?

How can Regional Staff help your level of ministry create an awareness of and passion for the Mission of God in your community and around the world?”

**REGIONAL STAFFING COMMITTEE
SYNOD REPORT**

We would be remiss not to mention the love and support that was shown for our two Regional Staff on the survey. Their work is multi-faceted and they are always willing to help and support congregations, presbyteries and the synod. They spend many hours over and above the 2/3 time in their contracts. Across the synod, youth work was identified as a top priority. This work is an area where the staff need some help. All of us must put effort into making this happen.

How many of us are here to-day because someone did one or more of the following for us during our teens?

- prayed for the youth and youth work
- provided financial support in their congregations
- befriended a youth in their congregations/family/neighbourhood
- got involved in organized youth work in their congregations.

Let's make a new commitment to join in God's mission for our youth.

Looking ahead to 2013, the committee plans to work with the staff on job descriptions and contracts and to develop a staff evaluation process with recommendations coming to synod in 2013 on job description(s) and contracts.

Recommendations:

1. That Synod thank the Regional Staff for their dedication to congregations, presbyteries and synod.
2. That the Synod provide funds for two 2/3 time Regional Staff positions for the year 2013.
3. That the responsibility for youth work be removed from the mandate of the Regional Staffing committee. It is suggested that Synod Youth Ministry working group be created with the responsibility for overseeing all aspects of Youth leadership, Youth Programming and the CY tri-annual event including approval of budgets. The membership would include the Regional Staff, one member from the Regional Staffing committee and one member from the Synod Finance committee. The group would have the power of issue to add other members as required. This group would report to synod.
4. That synod request the webmaster add material related to Regional Staff including photos and bios.
5. That synod recommend to the national church that they create bulletins focusing on Regional Staff that serve in our denomination.

Respectively submitted,

Ruth Davidson (convenor)

**REGIONAL STAFFING COMMITTEE
SYNOD REPORT**

Appendix I

The Regional Staffing Survey has left us with an abundance of information, some of it repeated across questions. The multiple choice questions were compiled with the help of Google software. However, the open-ended questions about the future responsibilities, goals and results, Youth and Mission of God had to be compiled by hand. The only thing that could be tallied in these questions was how the answers compared with the main responsibilities that had been singled out on the Responsibilities Last Five Year question.

Following you will see a short summary of results on each of the questions.

1. Profile of Survey Respondents

Congregations	31
Local WMS	13
Presbytery	5
Presbyterial	4
Synod	3
Synodical	1

For a total of 57 respondents

2. Responsibilities Last Five Years Across Synod

Congregational Work on Leadership	25
Congregational Work on Faith	11
Congregational Work on Mission	13
Children's and Youth Ministry	45
WMS	14
Attend Meetings	22
Provide resources	45
Other	44

54 of the 57 responded to this question.

**REGIONAL STAFFING COMMITTEE
SYNOD REPORT**

3. Finances – Amount synod should add to the PCC funding

Nothing	6
Enough for 1 and 1/3 positions	24
Enough for 1 and ½ positions	9
Other	18
Total answered	47
No answer	10

Of 47 who replied, 70% indicated that synod should top up the PCC funding by either 1/3 or 1/2.

4. Responsibilities Expected Next Five Years Across Synod

Congregational Work on Leadership	17
Congregational Work on Faith	6
Congregational Work on Mission	7
Children's and Youth Ministry	23
WMS	5
Attend Meetings	4
Provide resources	16

Other : Synod Activities, Website development, Current Ethical Issues, Parish Nursing Models, Listening post, Visitation, Visibility, Polity, Survival, Camp, Connections, Larger Church Events, Communication, Encouragement, Help with problems, Technology like Skype, teleconference, etc

39 answered this question.

Note: that Children/Youth stood first with 23 responses, followed by Congregational Work on Leadership and Providing Resources.

**REGIONAL STAFFING COMMITTEE
SYNOD REPORT**

5. Goals and Result

- 40 in synod responded to this question
- They tended to fall under the similar responsibilities identified in Responsibilities questions
- For Montreal and Quebec presbytery, Children/Youth, Resources and Congregational Work on Leadership Received 6, 6, 4 responses on the Goals side.

- For the Lanark/Renfrew, Ottawa and Seaway/Glengarry presbyteries, Resources, Children and Youth, Congregational Work on Leadership received 15, 14 and 12 responses on the Goals side.
- Camping was mentioned in the Other Category 6 times.

6. Mission of God

- 38 in synod answered this question
- A little bit different emphasis on replies than previously
- By synod, the answers focused on the following areas: 8 on Congregational Work On Leadership, 1 Congregational Work On Faith, 8 on Congregational Work On Mission, 9 on Children and Youth, 8 on Resources, 1 on WMS.

There was an emphasis on Promotion – what Regional Staff Do, Planned Events at all Levels and Telling the Story. Other results indicated Prayer, Visibility to Congregation, Mission Speakers, Wider church events, Visitation to congregations, Liaising with PCC.

7. Youth

- 42 in the synod answered this question
- It is clear that Youth work is a high requirement across the synod, especially to connect youth to other Youth in the presbyteries, synod and the National Church.

Regional Staff Synod Report 2012: Christine Ball

I am pleased to serve the congregations of E. Ontario and to report to the Synod. The work I do falls onto the following areas of ministry: Youth, Leadership and Congregational Development, Mission and Faith Development.

Youth: Every three years the Synod and the church as a whole extends a huge effort to support the Canada Youth Event. Along with Anita, my role includes visiting youth groups, congregations and holding meetings to promote CY, planning the orientation youth, leaders and parents, recruiting Adult Advisers, organizing T-shirts and transportation, and support of participants CY. This year 33 participated in the Orientation, 42 participated at CY. This fall I was the speaker at the follow up event and CAB youth retreat.

I support youth leaders by visiting their gatherings, planning sessions, sharing youth resources, mission materials and curricula. I offer encouragement and personal support to youth leaders. In the Presbytery of Ottawa I have worked with the Youth Working Group to organize three larger events. I support the work of this working group, by developing and maintaining the contact list, gathering people for the planning meetings, developing a web page and maintaining it.

The Open Table Ecumenical Outreach to young adults is supported by Presbytery of Ottawa and 3 Presbyterian congregations the University area. I represent the denomination on the steering committee and have chaired the partners meeting this past year. I attend the meals and support the planning of the program, volunteer at the orientation table university and keep the meal and volunteer schedule up to date. I am also a volunteer chaplain at A.Y. Jackson High School in Kanata and am the Presbyterian representative on the steering committee of the Pastoral Care in Secondary Schools Program.

Along with my husband William, I was a Chaplain for Music Arts Drama Camp (MAD) at Gracefield and led staff Bible study, prepared the evening worship and helped lead Ukulele classes.

Congregational Work and Leadership Development: Teacher Training workshops covered topics such as age characteristics, faith development, lesson planning, story telling, Leading with Care, specific challenges in discipline or programs and strategies for special needs of students. Parent workshops included building assets in children and passing on the faith. As Regional Staff I have a variety of samples of curricula for children, youth and adults which I share with congregations, assisting them in selecting curricula that best suits their congregation's goals, culture, theology, size, resources and needs.

In support of elders I have led workshops of the essence of eldership, roles and responsibility, Leading with Care, term service, new elders training, listening, pastoral care and visiting. With congregations I have participated in congregational visioning and planning exercises. I continue to coach congregations interested in Natural Church Development by introducing NCD, communicating with the congregation, preparing for the survey, taking the survey, submitting the data, interpreting the results, planning and evaluating.

Congregational Work on Mission: In support of the WMS, I have led worship and Bible studies and introduced the mission study. I was the Mission Sunday speaker, participated in the World Day of Prayer, spoke to congregations on Presbyterian Sharing and PWS&D and connect groups with speakers.

Congregational Work on Faith: Soul Harbour – Spirituality Centre continues to be in demand for congregations, youth groups, and camps. This summer Soul Harbour was sent both to Gracefield and the Presbyterian Music Camp on the same week.

Meetings: This past year I have served as a commissioner to General Assembly, as member of Assembly Council and on the G.A.'s Days and Design Committee. I convene the Worship and Witness Committee of the Pres. of Ottawa and attend the Presbyteries of Lanark Renfrew and Seaway-Glengarry when I am able.

I try to arrange a meeting with new ministers and workers as they enter the synod, to introduce myself and to inform them the role Regional Staff can play in supporting them and their congregation.

I welcome the opportunities to be invited to your congregation. I have many resources that I am eager to share. This fall I prepared 2 lists of workshops that I am willing to lead, one for Elders and Sessions and one for CE and Youth Ministry. For a copy of the workshop lists or resource materials please contact me.

Christine Ball christine_ball@rogers.com

REGIONAL STAFF REPORT TO THE 2012 SYNOD

I continue to enjoy my job as Regional Staff. Although many tasks have become routine, a few new and interesting challenges present themselves from time to time. One thing that was different this past year, were requests to do presentations in French. I consider myself to be fully bilingual, but unfortunately one of my languages - Dutch - is not understood by many in the province of Quebec. However, through my work at Camp d'action biblique (CAB), I have been blessed with stimulating French immersion experiences (free of charge!) and people tell me they know what I'm saying when I use *la langue de Molière*. Last fall, I was asked to lead a day of elder training in French and this fall I am slated to do a presentation in French at an interfaith women's gathering on the topic of *Les femmes bibliques dans la religion juive et la religion chrétienne* (I'm to do the Christian part). I have also been asked to help out with the work of the Presbytery of Montreal's *Comité de la mission francophone*.

A survey conducted this past year by the Synod's Regional Staffing committee identified work with children & youth, congregational work on leadership and the provision of resources as high priorities for Regional Staff. As convener of the Church Life committee whose mandate includes children and youth, I was very pleased to observe that, thanks to financial incentives offered by the Presbytery of Montreal, nine congregations held a Vacation Bible Camp and a good number of congregations are now sending kids to CAB. A youth weekend at CAB, held September 21-23 of this year and involving both Christine Ball and me, brought together 28 young people from across Quebec plus one adventurous participant from Perth, Ontario. Now that a number of congregations in Montreal have engaged people to work with children and youth, I plan on getting them together in the coming year for mutual support and encouragement. Also on the topic of youth: I was privileged to be a small group leader at Canada Youth 2012 and so meet young people from across the country. In terms of congregational work on leadership, last March I organized an Elder Training Day with Don Muir, the Deputy Clerk of Assembly. Judging from the response of elders throughout the Presbytery of Montreal, there clearly was a need for this type of training. As many congregations experience financial challenges these days, education on stewardship is also a topic that requires attention. Through visitation, I stay in touch with many congregations. As always, I am a phone call or email message away if you have questions you think I can answer.

Although congregational care and Camp d'action biblique still take up most of my time, I am also involved with oversight of the Presbytery of Montreal's Congregational Renewal Fund, leading bible studies, work with the WMS, organizing elder/leader training, facilitating educational opportunities and many other tasks. I am happy to provide workshops on topics such as *Leading with Care*, the Church's Mission Study, Presbyterian polity, Natural Church Development, term service for elders, being a welcoming congregation, stewardship, curriculum options, evangelism and outreach.

If you wish to arrange for a workshop, or if you need information, resources or support for your ministry, please do not hesitate to get in touch.

I would like to express my gratitude to the Synod, the presbyteries, the WMS, colleagues, friends, family and all who have provided support and encouragement over the years.

Respectfully submitted,
 Anita Mack, Regional Staff for the Presbyteries of Québec and Montréal
 anitamack@sympatico.ca; 450-923-0794

SYNOD OF QUÉBEC AND EASTERN ONTARIO
The Presbytery of Ottawa

THE REV. DR. MALCOLM ARCHIBALD CALDWELL
B.A., M.Div., D.D.

August 6, 1926 – March 1, 2012

The Presbytery of Ottawa records its thanksgiving to God for the life and ministry of Malcolm A. Caldwell, summoned March 1, 2012 to the nearer presence of the Lord and Saviour whom he loved and served.

Malcolm Caldwell was born August 6, 1926 in Sydney Mines, Nova Scotia, and nurtured within the congregation of St. Andrew's Church there. From high school days, he worked for Dominion Steel and Coal in Sydney, NS, and trained in accounting.

Godly, evangelical leadership marked St. Andrew's Church, Sydney Mines, under the successive ministries of Quincy McDowell (1930-1940), Clarke Evans (1941-1953), and Douglas Wilson (1954-1962). With his grandfather, Malcolm as a young man attended prayer meetings there, where he often pleaded in response to Jesus' command: "The harvest truly is great, but the labourers are few: pray ye therefore the Lord of the harvest, that he would send forth labourers into his harvest."

Under the ministry of Doug Wilson, Malcolm himself heard the Lord's call to ministry, and enrolled in Gordon College, where, supported by his wife Lois, he obtained his B. A. Working summers at a golf course, he followed his undergraduate studies by completing an M. Div. at Gordon Divinity School.

Licensed by the Presbytery of Cape Breton, with the permission of the 94th General Assembly Malcolm was ordained by the presbytery on July 25, 1968, accepting an appointment effective August 1, 1968 to the Newcastle charge in the Presbytery of Miramichi, vacant since the death of Thomas Cunningham on May 17, 1966.

Following the call of God, Malcolm was inducted January 3, 1973 to the newly-amalgamated charge of Gloucester and Vernon by the Presbytery of Ottawa. During nearly five years of faithful ministry within the congregations, Malcolm was in regular attendance at meetings of the presbytery, and served as representative to the Union Mission for Men (now the Ottawa Mission) and for a term as convener of the Mission and Outreach Committee. Upon the conclusion of his service within the bounds, the minutes of the Presbytery of Ottawa record the court's thanks for his "diligence and dedication in the work of Presbytery".

Building on the ministry of Robert Ross, Malcolm was inducted November 2, 1977 to St. Paul's Church, Woodstock, NB and St. David's Church, Kirkland, NB by the Presbytery of St. John. He drew together a faithful and gifted circle of mission-minded elders and lay leaders, who not only ensured regular and faithful visitation of each household, but also shared co-operatively and generously in advancing the cause of Christ locally and globally.

On June 28, 1984, he was inducted to Bethel Church, Sydney, Nova Scotia by the Presbytery of Cape Breton, as successor to Dr. Everett H. Bean. He retired August 31, 1991, having served faithfully for seven years the needs of a very large and diverse congregation.

In 1990, the merged Gordon-Conwell Theological Seminary conferred upon Malcolm Caldwell the degree Doctor of Divinity, honoris causa.

In his retirement, Malcolm and Lois resided successively within the Presbyteries of Halifax and Lunenburg, Seaway-Glengarry, and finally Ottawa.

The funeral held March 4, 2012 from St. Paul's Church, Ottawa was conducted by J. T. Hurd, Clerk of the Presbytery of Ottawa; a long-time family friend Clarence Witten, Minister of the Community Christian Reformed Church, Dixon's Corners, ON and formerly pastor of the local Christian Reformed Church in Lantz, Nova Scotia with which Malcolm worshipped in the earlier years of retirement, preached. In attendance was representation from among the ministers of the presbyteries of Ottawa, Seaway-Glengarry, Lanark and Renfrew, and Kingston. Interment was at Capital Memorial Gardens, Ottawa.

The warm and personal testimony of Malcolm's three children Don, Mary, and Malcolm to their father's faith, and to his life of prayer and Christian service, stands as a powerful and winsome witness to Jesus Christ and the power of the gospel.

To his widow Lois, partner in marriage and ministry for fifty-eight years, and to his children, grandchildren, and great-grandchildren, and to those in the extended family circle, the sympathy of the presbytery is expressed.

"The Lord is my Shepherd; I shall not want." (Psalm 23: 1)

SYNOD OF QUÉBEC AND EASTERN ONTARIO
The Presbytery of Ottawa

THE REV. DR. THOMAS GEMMELL
 B.A., B.D., D.D.

November 29, 1938 - May 13, 2012

The Presbytery of Ottawa wishes to place on record our gratitude to God for the life and ministry of the Rev'd Dr. Thomas Gemmell, who was summoned suddenly from our midst early Sunday morning, May 13, 2012.

As a young man, Tom heard and answered a call to Christian ministry. He graduated from Cornwall Collegiate and Vocational School in 1957 and enrolled in McGill University, Montreal from which he received the degree Bachelor of Arts in 1960 and after which he enrolled in Presbyterian College, Montreal, from which he graduated Bachelor of Divinity in 1963. During four of the five summers in the years of his arts and theological studies, Tom served summer mission appointments with the mission board of The Presbyterian Church in Canada: in the Presbytery of Pictou at Pictou Landing and Little Harbour (1958); in the Presbytery of Cape Breton at Cape North and Neil's Harbour (1959); in the Presbytery of Red Deer at Three Hills and Orkney (1961), and at Bekevar Hungarian Church, Kipling, in the Presbytery of Assiniboia (1962).

Upon graduation, Tom was licensed on May 1, 1963 by the Presbytery of Montreal, and ordained in his home congregation of St. John's Church, Cornwall by the Presbytery of Glengarry before departing to the most far-flung mission post in the country: First Church, Whitehorse, in the Yukon, in the Presbytery of Peace River, where he served until August 31, 1966.

Tom pursued courses in graduate study at Yale Divinity School, and on February 14, 1967 was inducted by the Presbytery of East Toronto to St. Luke's Church, Oshawa, where his service and leadership enabled the congregation to erect a new building and to reach self-support within five years. Accepting a call to St. Laurent, Quebec, he was inducted there November 21, 1971 by the Presbytery of Montreal.

In 1975, Tom was invited by Presbyterian College, Montreal to assist part-time in overseeing students. In 1979, eight different presbyteries nominated him as Director of Studies at Presbyterian College, and the 105th General Assembly so appointed him, effective August 1, 1979. His tenure was marked by the establishing of field education placements for in-ministry year students. In 1983, the 109th General Assembly appointed him as General Secretary of the Board of Ministry, in which capacity he served as a mentor for a great many ministers and as a support to a great many congregations across the country. He also provided valued support to the Order of Diaconal Ministries.

The 118th General Assembly called upon Tom to serve as Principal Clerk of the General Assembly, which office he fulfilled from July 1, 1992 until June 30, 1998. He served concurrently as Secretary of the Assembly Council and was entrusted with responsibility for managing much of the ongoing administration of the work of The Presbyterian Church in

Canada. He embraced many tasks, including the education of students as he taught courses in church polity both at Knox College, Toronto and at St. Andrew's Hall, Vancouver, and in the provision of oversight and co-ordination for theological education, in his service as secretary of the Committee on Theological Education.

The Senate of Knox College, Toronto awarded Tom the degree Doctor of Divinity (honoris causa) at its convocation in 1996.

Although often quiet and retiring, Tom never "retired". He served as interim minister at St. Andrew's Church, Ajax, Ontario in the Presbytery of Pickering for two years beginning April 30, 1998, and then moved to Richmond, Ontario, from which base he continued to serve as need and opportunity arose and as health and strength permitted. He aided St. Andrew's Hall, Vancouver as a Co-Dean during a time of challenging crisis and transition. He gave leadership in the development of the Called to Covenant initiative, seeking to strengthen relationships between pastors, peoples, and presbyteries. He assisted the congregation of First Church, Pembroke in the Presbytery of Lanark and Renfrew; and the congregations of Knox Church, Ottawa and St. Giles Church, Ottawa, in addition to service as interim moderator at St. Andrew's Church, Richmond, all within the Presbytery of Ottawa.

Tom loved the Lord Jesus Christ and possessed the heart of a pastor, and both sought to care for the people of God and to pastor the caregivers, the servants of the church. He sought to work collegially, and took time to listen and encourage. He possessed a great sense of humour; the clown in his office at 50 Wynford Drive came to life.

The corporate memory of The Presbyterian Church in Canada has suffered a great reduction in the passing of Thomas Gemmell, but the corporate heart of the church has been greatly enriched by his life and ministry.

To his widow, Mary, and to his children Peter, Paul, and Lori and their families the Presbytery of Ottawa expresses deep sympathy.

The memorial service was held at Knox Church, Ottawa on May 21, 2012, conducted by D. J. Thom, assisted by D. Allen-Macartney and T. Charlton, and J. P. (Ian) Morrison of the Presbytery of Pickering, with remembrances from son Paul Gemmell, son-in-law Tom Allen, and J. P. (Ian) Morrison, and G. Williams of the Presbytery of Montreal preaching, and P. D. Scott of the Presbytery of Kingston leading in prayer, with subsequent inurnment in the family plot at St. Elmo, Ontario.

"He has told you, O mortal, what is good; and what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?"
(Micah 6: 8, NRSV)

MODERATORS OF THE SYNOD OF QUÉBEC AND EASTERN ONTARIO 1945- 2012

<u>YEAR</u>	<u>LOCATION</u>	<u>MODERATOR</u>	<u>HOME PRESBYTERY</u>
1945	Montréal	James Foote, B.A.	Lanark and Renfrew
1946	Ottawa	Robert Good, B.Litt, D.D.	Ottawa
1947	Montréal	C. Ritchie Bell, B.A., D.D.	Montréal
1948	Smiths Falls	Donald B. MacKay, B.A., D.D.	Québec
1949	Montréal	D.N. MacMillan, M.A., Ph.D.	Glengarry
1950	Montréal	Joseph K. Lattimore, B.A., D.D.	Lanark and Renfrew
1951	Brockville	Quincey A. McDowell, B.A.	Montréal
1952	Montréal	J. Logan-Vencta, OBE, M.A., D.D.	Ottawa
1953	Montréal	Allan S. Reid, B.A., D.D.	Montréal
1954	Montréal	A.C. Young, B.A.	Brockville
1955	Ottawa	Robertson Miller	Glengarry
1956	Montréal	W.F. Butcher, B.A., D.D.	Québec
1957	Québec	J.D. Wilkie, B.A.	Montréal
1958	Brockville	James M. Ritchie, M.A.	Lanark and Renfrew
1959	Montréal	R.C. Creelman, M.B.E., M.A., B.D.	Ottawa
1960	Ottawa	Alex J. Morrison, B.A.	Brockville
1961	St. Lambert	J.S. McBride, B.A., B.D., D.D.	Montréal
1962	Smiths Falls	W.L. MacLellan, B.A., B.D., D.D.	Glengarry
1963	Montréal	P.C. MacInnes, B.A.	Lanark and Renfrew
1964	Ottawa	A.B. Casselman, B.A.	Ottawa
1965	Almonte	Clifton J. MacKay, B.A., B.D., D.D.	Montréal
1966	Pierrefonds	Alex. M. McCombie, B.A., B.D.	Québec
1967	Québec	Leslie R. Renault	Brockville
1968	Montréal	Charles C. Cochrane, B.A., D.D.	Montréal
1969	Cornwall	Iver D. MacIver, D.D.	Glengarry
1970	Brockville	William F. Duffy, B.A., B.Sc., B.D.	Ottawa
1971	Ottawa	Robert A. Sinclair	Lanark and Renfrew
1972	Arnprior	Arthur van Seters, Th.D.	Montréal
1973	Chateauguay	Hamish M. Kennedy	Ottawa
1974	Ottawa	Leo E. Hughes, B.A.	Lanark and Renfrew
1975	Montréal	Wallace MacKinnon, B.A., D.D.	Glengarry
1976	Smiths Falls	Lawrence J. Cowper, B.Th.	Brockville
1977	Prescott	George E. Dobie, B.A., B.D., M.Th., D.D.	Ottawa
1978	Cornwall	James C.M. Jack, M.A.	Québec
1979	Ottawa	Bill McElwain, M.A., Th.M.	Ottawa
1980	Sherbrooke	Donovan G. Neil, B.A., B.D., Th.M.	Montréal
1981	Arnprior	Wilfrid M. Moncrieff, B.A., M.Div.	Lanark and Renfrew
1982	St. Lambert	Robert Martin, M.A.	Glengarry
1983	Brockville	Allan M. Duncan, B.A., B.D.	Brockville
1984	Ottawa	P. Lyle Sams, C.C., B.A.	Québec
1985	Vankleek Hill	Graham Kennedy, B.A., B.Th., M.Th.	Ottawa
1986	Perth	J. Bruce Robertson, S.T.M.	Montréal

MODERATORS OF THE SYNOD OF QUÉBEC AND EASTERN ONTARIO 1945- 2012

<u>YEAR LOCATION</u>	<u>MODERATOR</u>	<u>HOME PRESBYTERY</u>
1987 Montréal	Linda Bell, B.A., M.Div.	Lanark and Renfrew
1988 Iroquois	Fred Rennie, M.Th., D.D.	Glengarry
1989 Cornwall	Nicholas Vandermay, M.Th.	Brockville
1990 Gloucester	Daniel H. Forget, M.Th.	Québec
1991 Richmond	Floyd McPhee, M.A., D.Min.	Ottawa
1992 Gracefield	Wally Hong, B.Sc., S.T.M.	Montréal
1993 Smiths Falls	Larry Paul, B.A., B.D., S.T.M., M.A.	Lanark and Renfrew
1994 Montréal	Garry van Bruchem, S.T.M., M.A., D.Min.	Seaway-Glengarry
1995 Ingleside	Garry Morton, B.A.	Ottawa
1996 Ottawa	J.S.S. Armour, B.A., B.D., S.T.M., D.D., M.A.	Montréal
1997 Renfrew	Ruth Syme, B.A., B.Ed., M.A., Dip.Min., Ph.D.	Lanark and Renfrew
1998 Montréal	Ian MacLean, B.A., B.Th., M.Div.	Seaway-Glengarry
1999 Prescott	Anthony Boonstra, B.Ed., B.Th., M.Div.	Ottawa
2000 Ottawa	Daniel Shute, B.A., M.Div., L.M.S., Ph.D.	Montréal
2001 Arnprior	Joan Hilliard	Lanark and Renfrew
2002 Lachute	J. Ross. H. Davidson, B.A., B.D.	Québec
2003 Kemptville	Geoffrey P. Howard, B.A., B.Th., M.Div.	Seaway-Glengarry
2004 Ottawa	Charlene E. Wilson, B.A., B.Th., M.Div.	Ottawa
2005 Lennoxville	John P. Vaudry, B.A., S.T.M.	Montréal
2006 Smiths Falls	James M. Patterson, B.A., B.Th., M.Div.	Lanark and Renfrew
2007 Montréal	Giancarlo Fantechi, B.A., B.Th., M.Div.	Québec
2008 Ingleside	Mark Bourgon, B.A., M.Div.	Seaway-Glengarry
2009 Ottawa	James T. Hurd, B.A., M.Div.	Ottawa
2010 Melbourne	Douglas Robinson, B.A., M.Div., Th.D.	Montréal
2011 Perth	Marilyn Savage, B.Mus., M.T.S., M.Div.	Lanark and Renfrew
2012 Beaconsfield	John Barry Forsyth, B.A., B.Ed., B.D.	Québec